



### WHEN & WHERE

September 25  
Compensation & Benefits  
PACE

October 1  
OEA Board  
4:30 p.m.

October 7  
ESP Committee

October 8  
Instructional Advocacy

October 9  
Governance Committee

October 10  
PACE

All meetings begin at 4:15 p.m.  
@ OEA unless otherwise noted.

### 2008 Flu Shot Schedule

#### Contact Persons:

**Ann or Marie**

**Telephone: 593-1711**

THURSDAY, OCTOBER 16, 2008  
BEVERIDGE MIDDLE SCHOOL –  
LIBRARY  
1616 S 120 Street  
3:30 - 5:30

WEDNESDAY, OCTOBER 22, 2008  
PICOTTE - LIBRARY  
14506 Ohio Street  
3:30 - 5:30

FRIDAY, OCTOBER 24, 2008  
TAC - BOARD ROOM  
3215 Cuming Street  
7:00 A.M. - 9:00 A.M.

TUESDAY, OCTOBER 28, 2008  
SOUTH HIGH - GYM LOBBY  
4519 S 24 Street  
3:30 - 5:30

WEDNESDAY, OCTOBER 29, 2008  
NORTHWEST HIGH -  
CONFERENCE ROOM  
8204 Crown Point Avenue  
7:00 A.M. - 9:00 A.M.

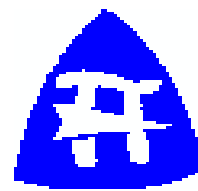
WEDNESDAY, OCTOBER 29, 2008  
OPS - TRANSPORTATION  
3833 N 72 Street  
10:00 A.M.- NOON

MONDAY, NOVEMBER 3, 2008  
BRYAN HIGH SCHOOL – ROOM 102  
4700 Giles Road  
3:30 - 5:30

WEDNESDAY, NOVEMBER 5, 2008  
MONROE MIDDLE SCHOOL – LIBRARY  
5105 Bedford Avenue  
3:30 - 5:30

WEDNESDAY, NOVEMBER 12, 2008  
PRAIRIE WIND ELEMENTARY  
LIBRARY  
10908 Ellison Avenue  
3:30 - 5:30

**\$ 25.00 per person – Employees and  
family members -  
13 years and older.  
Checks made payable to:  
Visiting Nurses Association**



# OEA

# Tip-Off

September 25, 2008



## www.omahaOEA.org



### We have recently updated the OEA web site!

Please log onto [www.omahaOEA.org](http://www.omahaOEA.org) to register for OEA committee participation, volunteer to work on campaigns for OEA/NSEA/NEA recommended candidates and find important information from OEA.

#### Coming attractions:

- Information regarding Negotiations
- Research on Alternative Compensation
- Information on Survey Monkey, OEA's new tool for gaining member input!

**If you have additional suggestions for the OEA website,  
please send them to**

**OEA Information Coordinator Eddie Ventura at**

[edward.ventura@ops.org](mailto:edward.ventura@ops.org)

### OEA Tip-Off

The OEA *Tip-Off* is a bi-monthly publication printed for members of the Omaha Education Association.

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Communications Specialist

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Visit us on the web at:  
[www.omahaoea.org](http://www.omahaoea.org)

## New Teachers:

### Save the Date!

## OEA TGIF for new teachers

### Friday, October 17<sup>th</sup>

### 4:30

### Every Decision in Education Is a Political Decision!

**OEA Political Action! Get Involved Now!!**



To receive political updates and  
volunteer information, register at:

[www.omahaOEA.org](http://www.omahaOEA.org)

**All OEA members should have an icon  
labeled**

**“Omaha Ed. Assoc.”  
on your First Class desktop.**

**If you are missing the icon,  
please contact OEA**

**Information Coordinator  
Eddie Ventura at**

[edward.ventura@ops.org](mailto:edward.ventura@ops.org)

# Tips for Using Printing and Publications More Effectively

By Steve Priesman – Manager, OPS Printing & Publications

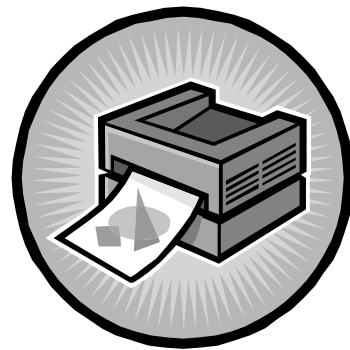
The volume of copying requests received at P&P for production during the summer was between 2-3 times greater than normal. Fortunately we were able to add additional evening staff (for a temporary period) and overtime (again for a temporary period). That allowed the backlog to be completed. In addition, the normal beginning of the year backlog is not as severe as in past year. Normally from the opening of school until mid-October P&P requires 1-2 weeks longer due to the volume.

Between the additional evening staffing and overtime, most requests are being processed as scheduled. I can't say 100% are on time, but for most days we've been able to complete all requests based on the schedules. The cooperation of staff in how they are ordering and scheduling is also an important factor in our success.

Following is a reminder of the suggestions we've previously shared with everyone. We request staff continue to keep these in mind.

The time schedule to be allowed for copying is printed on the reverse side of the paper quick copy requests. It is also shown on our web site (<http://pnporders.ops.org>). **That is the minimum time that should be allowed.** If you are able to allow more time, that enables us to assist other staff who might have more urgent requirements.

For example, if you need your materials in 6 weeks, we suggest asking for them in 4 weeks. If you need materials in 8 days, ask for them in 5 days. **That still provides a safety margin or cushion for your own peace of mind. It allows us to process the orders for staff who indeed need materials sooner.**



Don't submit a single request for a semester or quarter's work all at once. Split it into multiple requests and use different requested completion dates. For example, submit a single request for the project that's needed 1 week from now. Submit another request for the materials needed the next week, etc. All of those requests can come in at the same time, but use varying completion dates.

An example which might seem extreme but is unfortunately common illustrates the situation. We've already received requests that contain holiday worksheets (Thanksgiving, New Years, and even St. Patrick's Day) and the requested completion date is within the next week or two.

The "Job Status" section of our web site allows you to see whether a particular request has been shipped. You can also see if the requested completion date has been changed by P&P. Dates might be changed for two reasons:

- 1) It seems obvious to P&P that the requested date is not really accurate. For example, St. Patrick's Day worksheets probably aren't needed in September.
- 2) We know that the workload is such that it will be impossible to complete by the requested date.

Electronic requests have priority. We don't want to be late on any request, but electronic requests are given priority should we have to prioritize.

Limited budget dollars can be stretched if white paper is used whenever possible. Colored paper is approximately 38% more expensive. The special bright colors of paper are approximately **200%** more expensive than the **regular** pastel colors. **If there's a need for colored paper that's fine. We suggest the additional cost be considered, however. That especially applies to the bright colors.**

The special bright colors can be identified by a more elaborate name.

FUCHSIA (ULTRA PINK)  
ORANGE (TANGERINE)  
SOLAR YELLOW  
LEMON (BRITE YELLOW)  
LIME  
SPRING-GREEN

MARINE BLUE  
BEAMING-BLUE  
BH GRAY  
PURPLE PLUMMY  
RED-XMAS  
GREEN-XMAS

# How are my dues determined? By Deb Pauley, OEA Vice President of Member Benefits

Many members have asked how we arrive at the total amount of dues. Our dues are a combination of budgets from the OEA, NSEA (Nebraska State Education Association), and NEA (National Education Association). As an affiliated organization, you join and receive benefits from all three associations.

**OEA dues** are based upon a multiplier formula (per our by-laws). The formula is: OPS BA Beginning Teacher Salary is \$32,282 times a multiplier of 0.0063; dues are \$203.38 for 2008-2009.

**NSEA dues** are based on a budget set by the NSEA Board of Directors and voted on each year at the Delegate Assembly in April.

**NEA dues** are based on a percentage of the annual teacher average salary and are voted on at the Representative Assembly in July.

Each year we send delegates to both the NSEA DA in April and the NEA RA in July. Last year we were short our allotment for both conferences! You can place your name in nomination for the NSEA DA (April 24-25 in Lincoln) at the January AR meeting, or by completing the forms sent to your building in December. You can place your name in nomination for the NEA-RA (July 1-6, San Diego) at the February AR meeting, or by completing the forms sent to your building in January. Delegate expenses are paid for both conferences.

ESP (Education Support Professionals) are under a different structure for dues, due to the significant difference between teacher and support staff salaries.

If you have questions, please contact Deb Pauley at [deborah.pauley@ops.org](mailto:deborah.pauley@ops.org).



NEA - Full Time Member	158
NEA - Half Time Member	84
Active Substitute Member	0
Non -Active Substitute Member	15
<hr/>	
NSEA - Full Time Member	342
NEA - Half Time Member	171
Active Substitute Member	0
Non -Active Substitute Member	85.5
<hr/>	
OEA - Full Time Member	203.38
OEA - Half Time Member	101.69
Active Substitute Member	101.69
Non -Active Substitute Member	50.85
<hr/>	
<b>Total</b>	
<b>Full Time Member</b>	<b>703.38</b>
<b>Half Time Member</b>	<b>356.69</b>
<b>Active Substitute Member</b>	<b>101.69</b>
<b>Non-Active Substitute Member</b>	<b>151.35</b>

## CLASSROOM DIRECT ON NEA DISCOUNT PROGRAM

NEA Member Benefits has expanded its line of consumer discount products for NEA members through a new partnership with Classroom Direct, a deep discount education Superstore. Classroom Direct stocks thousands of innovative classroom materials and learning tools for educators. The new relationship enhances the NEA Member Benefits Consumer Discounts program, which already includes books, music and DVDs, cellular telephones and service, car rentals, magazine subscriptions, vacation tour packages, and long-distance telephone service.

NEA members will be able to access Classroom Direct through the NEA Member Benefits Web site at: [www.neamb.com/discount/classroom.jsp](http://www.neamb.com/discount/classroom.jsp)

## I CAN DO IT!

If you are interested in registering for one of the workshops below, please email Diana Casey at [diana.casey@ops.org](mailto:diana.casey@ops.org). You can take the workshops in any order that works for you! All workshops will be held at the OEA.

### I Can Do It Part One:

#### “Mastering the Fundamentals and Putting It All Together”

Saturday, Sept. 27<sup>th</sup>, 8:30 a.m. to 4:00 p.m.  
For Elementary and Secondary teachers.  
Lunch and breakfast will be provided

Saturday, November 8<sup>th</sup>, 8:30 a.m. to 4:00 p.m.  
For Elementary and Secondary teachers.  
Lunch and breakfast will be provided

### I Can Do It Part Two:

#### “Using Instruction to Keep Students Engaged”

Tuesday, Sept. 30<sup>th</sup>, 3:30 p.m. to 7:30 p.m.,  
Secondary only,  
dinner provided.

Wednesday, Oct. 15<sup>th</sup>, 4:00 p.m. to 7:00 p.m.,  
Elementary only,  
dinner provided.