



OEA NEGOTIATIONS UPDATE

Issue: 3 Date: January 25th, 2018

January 24th

Tentatively agreed upon:

Language on "Collaboration"

Group term life insurance (employees can choose from more dollar options now) PIN

Long-Term disability: raise the amount from 60% of employee's gross monthly salary not to exceed \$8500 monthly limit (previously \$5000).

Flexible benefit plan *language* change; benefit itself remains unchanged

Secondary extra-duty pay: agreed to remove language pertaining to a 60-minute period because no secondary school in the district has a 60-minute period.

No change to the language related to the grievance process.

Adoptive leave changed so you can take it any time during the year once the child is placed with the family.

Military leave language changed to agree with state statute.

January 25th

Tentatively agreed upon:

Increase pay for Assistant Band Directors and Culinary Club sponsors

Add Educators Rising to the Athletics, Fine Arts & Other Extra Duty payment structure.

Discussed:

Sick leave bank and sick leave accrual

Payout for sick leave

ELI

Plan time for Nurses

Elementary extra duty (i.e., class coverage with no sub)

Number of staff meetings per month

Early Release time added to calendar

Administration certification procedures

Assault on a staff member

Plan to attend the
PINK SHEET RALLY

Friday February 2nd 4:45-6:00

Plumbers Local Union Hall 4801 F Street, Omaha, NE 68117

Bring your questions and concerns

Stand United!

#Because We Make it Happen!