

Miller's Memos

You all are AMAZING, and I thank you for all you do each and every day! You make a difference in the lives you educate, so THANK YOU!

I wanted to bring to your attention some things...

1. In the pursuit of a just and honorable contract for teachers, the OEA is administering a short paper survey to gather data for bargaining effectively. This information is vital to understanding your needs and values and advancing proposals that match. In order to have data that reflects the beliefs of the entire Collective Bargaining Unit, we are allowing non-members to participate. This survey is and will remain confidential. **You will be asked by your building AR to complete a survey to help gather the information.** Your AR will be able to answer any questions you may have about this survey. There was a poor response from our members on the last attempt to gather strong data.
2. Mark the following date down **WEDNESDAY, SEPTEMBER 19th @ 4:00-6:00** at the OEA Office. This is where you will get information on "How to Read Your Paycheck" with the updated software being used at the District level your "paystub" might look different. If you have questions on what step you're on, LSI, or other compensation, now is the time to ask them. A member of the departments of Human Resource, Payroll, and Comp and benefits will be present and can answer them for you. The information will be presented at various stations and will be looped throughout the evening. You don't want to miss it!
3. Membership continues to grow! The OEA is strong because of our members, keep up the great work. **Please, continue to have those one-on-one conversations, they make a HUGE difference.**
4. I have started "Where's Miller?" I am able to sub one day a month for an AR without them losing a day. Your AR works very hard representing their building and I wanted to give back to them. **So, if your building does not have an AR, and you want the opportunity to have a day, contact the office and Lorrie will put you down.** AR's must be present to win when the drawing takes place at the end of the meeting each month. Where will I be this month?
5. WE NEED YOU! Our committees are beginning to get activated, if you want to serve on a committee, please notify me and I will get you in contact with your committee chairperson. We have the following committees: **PACE, Instructional Advocacy, EMAC, Membership, Governance, Comp and Benefits, Retirement and PCR (Public and Community Relations).** They all meet at various times and are on the calendar on our website. **Will you serve on a committee?**

In Solidarity,

Robert