

**Memorandum of Understanding
For the 2018-2019 Contract Year
Parent Teacher Conferences**

**Douglas County School District No. 0001
And
Omaha Education Association**

Whereas the Parties have agreed upon specific terms and conditions of employment with respect to the 2018-2019 school year which are set forth in a Master Agreement signed March 5, 2018; and

Whereas the Parties wish to clarify specific language with respect to Parent Teacher Conferences set forth in Article VI, Section B, Subpart 2 of the Master Agreement;

Now Therefore, the Parties state and agree as follows:

That in keeping with the provisions of Article VI, Section B, Subpart 2 of the Master Agreement, the Professional Committee (ProCom) met and agreed on the dates for Parent Teacher Conferences. However, the times shall be as follows:

Elementary

Choice #1 Conference on Tuesday Evening 4:30 pm to 8:00 pm
Teacher Planning Thursday morning
Conferences on Thursday from 12:00 pm to 8:00 pm
Friday- Non Duty Day

Choice #2 Conference on Wednesday Evening 4:30 pm to 8:00 pm
Teacher Planning Thursday morning
Conferences on Thursday from 12:00 pm to 8:00 pm
Friday- Non Duty Day

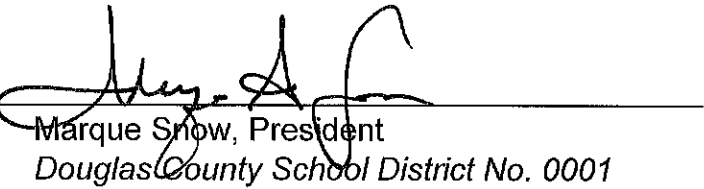
Secondary


Choice #1 Conference on Thursday from 12:00 pm to 7:00 pm
Teacher Planning on Thursday morning
Friday- ½ Day Teacher Planning ½ Non Duty Day


Choice #2 Conference on Wednesday Evening 3:30 pm to 7:00 pm
Teacher Planning on Thursday morning
Conferences on Thursday from 12:00 pm to 7:00pm
Friday- Non Duty Day

In addition to the foregoing, the Parties agree that in the event an elementary teacher is required, as a result of a parent's schedule, to hold a parent/teacher conference both outside of the duty day and outside of the scheduled conference time for the teacher's school, the elementary teacher shall collaboratively agree with the principal that the teacher be paid either extra duty pay or receive compensatory time for such time spent attending the parent/teacher conference.

By:  9-17-18
Megan Neiles-Brasch, Chief Negotiator
Douglas County School District No. 0001
Date

By:  9-17-18
Marque Snow, President
Douglas County School District No. 0001
Date

By:  9-17-18
Molly Davies, Chief Negotiator
Omaha Education Association
Date

By:  9-17-18
Robert Miller, President
Omaha Education Association
Date