



Welcome back to the 2019-2020 school year! I hope your year is off to a great start and the students are getting the rules and routines down to make this an AMAZING year! I wanted to bring your attention to SEVEN things.

1. Thank you for being a part of the OEA family! We are stronger with you and are making a difference.
2. Just a reminder that the **half day of August 30th** is a “**teacher plan**” day. There should be no “required meetings” being held.
3. A new year brings a new contract. I am sharing the link again on what was sent out in June and again in August about the changes in the master agreement, salary schedule and insurance information. Please, look at it to become aware of those changes. The contract can also be found on the OEA website.

<https://www.youtube.com/watch?v=8XlpJlxwFFY>

4. OEA will be participating with our other Labor Union Brothers and Sisters to walk in the Septemberfest Labor Day Parade! **Will you join us?** It is set for **Monday, September 2nd!** The parade starts at 10:00, we will be between 14th and 15th on California Street. We will be wearing **RED SHIRTS**. It is going to be a great time! **Be there around 9:00!**

5. There has been just a little confusion about pay for extra students. Hopefully these points will make things more clear. We have run this past Charles Wakefield to assure everyone is on the same page:

- Additional pay for having additional students in your classroom only happens when no sub has been hired.
- This practice includes both elementary and middle school classrooms.

- Classroom teachers and Specialists receive this pay.
- Everyone is paid only when the additional students are actually in the classroom.
- Times when there would be no extra pay would include additional students because you agreed to be a Buddy room for a colleague or when students from an ACP or BSP classroom are added to a music or art class for example.

**Every teacher is responsible for knowing and using the system in your building to report when you are assigned extra students due to no sub. Keep copies of those records!**

6. If you completed college hours that will allow you to move on the salary schedule, you must get and submit the appropriate forms and transcripts before Sept 1. If you complete enough hours to allow you to move on the salary schedule at semester, you must complete and submit the appropriate forms and transcripts before February 1. Forms are to be submitted to HR.

7. The first part of September, you will be receiving a link for a survey titled "Admiration Survey" from the OEA. Begin to think of people you work with and admire. The OEA wants to reach out to those individuals and invite them to participate in the work of the Association. Please respond to the survey.

Have a great weekend!

Robert  
OEA President

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