Final thoughts for 2019…
You are all AMAZING educators! It is an honor to be an advocate for you on the issues that impact you and your classroom.

**OEA continues the work to strengthen our membership, advocate for our students and to address your working conditions. After all, your working conditions are the students learning conditions.**

During the winter break, please take time for yourself! Turn off the alarm clock, enjoy moments with family, laugh, cry, read a great book and just “be” in the moment. We get caught up in the hustle and bustle and forget to be grateful for each moment. That is my wish for all of you, to “be” in the moment of those you love.

A few reminders…

1. **The office will be closed from December 23, 2019 to January 6, 2020. However, you can always reach out to Liz, Marlene and I via email or cell phone.**
3. January 6th is a HALF DAY Professional Development and HALF DAY Teacher Planning. There should be NO MEETINGS on this day. Unless you agreed to the meeting.
4. January 9th OEA is hosting a workshop on Referral Writing for Elementary, please plan to attend. This is for members only.

In closing…

**If you or any member in the building is put on an Improvement Plan, contact the OEA office immediately.** **If a Non-member gets put on a plan of improvement, give them a membership form.**

Have a relaxing break, you deserve it!

Happy Holidays,
Robert
OEA President