



There have been many questions around letters of intent, resignations and retirement. I want to clearly state what they are...

- **Letter of intent**- can not be binding until **March 15th** or after. If it doesn't say that on the form, please write "Not binding until 3/15" and submit it accordingly to your principal.
- **Resignation**- must be received by the end of the business day, **5:00 on Friday, May 1st**. If you don't resign by then you are committed to teach in the district for 2020-2021 school year.
- **Retirement**- If you are submitting for retirement, notify the district of your intent by **May 1st**.

If you need further explanation, please call the office or reach out to your Organizational Specialist.

Have a great day!

**Robert
OEA President**