



OEA Members,

Happy Friday! You are all AMAZING! I am so proud of all the wonderful things that are happening, and YOU have done it ALL! From the collaboration to the delivery of the lessons on Teacher TV, the lessons being assigned via TEAMS and the teacher parades throughout the school's neighborhood it all just brings a smile to my face. You all make me proud to be an educator. This has been a whirl wind of events and things continue to change daily. Together you are showing that educators will rise to any occasion to allow the learning to continue and that your love continues to pour out to your students each day.

There have been some questions about leaves, most importantly FML and other deadlines.

- If you are or will soon be on a FML leave (for childbirth or other medical need), here is how the district has agreed to handle the pay; you will be using your FML days for the duration of school closure due to COVID-19. You get up to 60 days per year based on your medical need. During this closure, if you have sick leave days left, you will be paid but will not be charged sick leave days. If you do not have sick leave days left, you will not be docked pay. Please note that once the District returns staff to work (at the end of this closure) the District will return to the normal process for FML.**
- The timeline on the transfer process is still being followed.**
- Any entering of data for AIF's, F and P levels or other data that is being collected. Follow the guidelines provided by principal or CIS.**
- To resign from the district a letter must be submitted May 1 before 5:00.**

I do not want to inundate you with messages, but this is the only way to reach all our members!

I continue to work hard to keep all of you updated! Thanks for your patience and grace during this new normal. If you have specific questions, concerns or information that you think would be beneficial to share with our members, please share them with me and I will add them to the next message.

IMPORTANT... A Friendly Reminder:

Watch your social media posts. I do not want our members to be called out if posting something inappropriate during the duty hours. School is still in session, just in a new platform and you are still on duty. There is a district policy on social media and technology that must be followed.

Have a great week and be well!

Robert

OEA President