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Happy Friday! Mother nature sure is playing a trick on us. I could do without the wintery scenery outside. I started to enjoy the view of sunnier days and the ability to mow the yard and having the doors open for some fresh air.

You continue to be **AMAZING** educators by providing lessons to your students, checking in on them and their parents. Remember to check in on your colleagues during this time, we are all handling this differently and hearing a familiar voice will brighten their day. Keep up the great work!

I wanted to follow up on some questions from our AR meeting that happened via ZOOM! Check out the OEA webpage under the Miller's Memos for the handouts from the April AR Meeting!

- **Early Enrollment:** We all know someone who was considering joining the OEA, now is the time that you can reach out to them. They can sign up in April and May at no cost and still receive the benefits of membership. The Organizational Specialist will assist them if needed during this time. We are stronger in numbers, so [click here](#) to get the membership form.
- **Computers:** They were only given out to the Secondary level for the oldest and only students. If your building no longer has computers to hand out, have your Principal reach out to Bryan Dunn to get the devices for your building so they can be handed out to students. Students need them to be engaged with their teacher and complete the needed assignments.
- **Evaluations:** If you were to be evaluated this year and it was FULLY completed then your principal will complete the process for your summative evaluation. If there was to be another observation this semester, the process will not be completed. You will be evaluated next year to complete the cycle. NDE has asked the local districts to manage it locally.
- **Progress Monitoring:** It is a **MUST** for IEP's and MDT's! Teachers are asked to continue to monitor and follow the guidelines that have been sent out by the SPED Department.
- **Need an Interpreter:** Teachers are to reach out to their Bilingual Liaison first to ask for assistance. Then go to the Principal for further assistance. The last resort is to utilize the Language Line, but this does cost the district and the first two steps should be followed. Reminder that you need to allow time for any request to be completed. This is part of giving grace! Bilingual Liaisons are being asked to do a lot for many different people, so please plan ahead when requesting assistance.
- **Teacher TV:** District is in full support of staff participating. It is asked that no district resources be used in teaching of lessons and that it is not done during the day. Many of the lessons are being pre-recorded and then submitted. If you are interested, go to www.nsea.org/volunteer.
- **Engagement:** Elementary teachers are asked to engage with students once a week, provide one lesson per subject per week. Be sure to document the multiple attempts you make and the avenues (email, phone call, Jabber, TEAMS or USPS) in which they were made. Documentation is critical, please keep track.
- **Transfers:** Transfer offers will not happen after April 27th.
- **Resignation:** Last day to resign from OPS is May 1st by 5:00pm. If you don't submit a resignation you will be employed by OPS for the 2020-2021 academic year.
- **Summer School:** No decision has been made. However, it may be virtual. Watch for district communications and when information is shared with OEA it will be sent out to members.
- **Voting for Primary:** Be sure to **VOTE!** It is recommended that you request a mail in ballot. The deadline to request is May 1 for the May 12th Primary. Check out the Election Commission website in your county for information on how to request your ballot.

Continue to be the **AMAZING** teachers you are. Your students miss you just as much as you miss them. No one has found that magic system to make virtual learning fit for all, but we are adjusting each and every day. Please, continue to keep anything you do student centered, touch base with them and give each and everyone grace during this time. We are writing our story as we are living it, day by day!

If you have questions, please reach out to me!

Be well,

Robert
OEA President