



Colleagues,

As we continue to teach in a virtual learning environment, things will get better, plans will be altered, and the lessons completed. There will be frustrations and learning curves, but you continue to handle all of this because you are the PROFESSIONALS who educate the leaders of tomorrow.

A few updates...

- **Lesson Plans/Sub plans-** the district does not have a specific number of days for plans to be submitted. The building administrator sets that number. It is suggested that you talk with the principal and ask for a reasonable timeframe, letting them know the amount of time it now takes to prepare for engaging lessons. Please be prepared for a sub whether that entails having a sub folder with review lessons to be covered or actual lessons recorded. Something must be there for the sub to follow and instruct the students. You are the professionals; have a dialogue with your administrator.
- **The OEA survey** that was sent revealed areas that still need to be addressed. It has been shared with the district that the length of the day is too long for 3-5 grades, along with concerns around technology glitches.
- **Social Media** activity continues to be a concern. Posting during duty time should not be happening. There is a School Board policy, 4040, that states “employees should be mindful that they are always a representative of the school district within their community and should represent themselves accordingly.” Continue to be proud of your profession and the difference you are making.
- **Change in Leave Practice-** Beginning Monday August 31, through the duration of the pandemic, the District’s approach to public health leave is going to change slightly. If an OEA

bargaining unit member has been exposed to COVID but is asymptomatic, they need to engage Contract Tracers by emailing covidreporting@ops.org, they will be connected to HR who will direct them to work from home. This will not be optional as it is in lieu of paid FCCRA (public health) leave. If teachers test positive or develop symptoms, teachers will be required to use FCCRA leave. Teachers have 10 days of FCCRA leave between now and the end of December. When teachers are on FCCRA leave, they will not teach while quarantined.

- **MARK YOUR CALENDARS-**

- OEA is hosting an event titled “**Your VOICE, Your VOTE!**” It is set for Saturday, September 12th from 11-2 at the OEA office at 4202 S. 57th Street. It is a drive thru event to register to vote, become a member and to collect campaign literature and yard signs for the OEA/NSEA endorsed candidates. Come out, pick up a sign and use your TEACHER VOICE. Elections matter! All recommended safety guidelines will be followed.
 - Committee meetings are starting up via ZOOM.
 - Membership 9/1 @ 4:30
 - Comp and Benefits 9/9 @ 4:30
 - Instructional Advocacy 9/15 @ 4:30
 - Public Community Relations 9/16 @ 4:30
 - Governance 9/16 @ 4:30
 - EMAC 9/17 @ 4:30
 - PACE 9/30 @ 4:30
 - **MEMBERSHIP-** We are stronger together! If you have a new teacher in your building, ask them to join us in advocating to make public education the best it can be for students, staff and community. OEA was not able to meet with them in person, so we are relying on members to reach out to make that final ask to join. [Click here](#) to access a membership form.
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