



Job WELL DONE!

Colleagues,

You made it, it is Friday and it is a long weekend. There have been challenges, successes and moments where you may have questioned yourself as an educator. Know this, you are valued, loved and looked up to from those around you. Take one day at a time, continue to be great and know that you are making a difference.

A few things...

1. Our **first AR meeting** is set for Tuesday, September 8. Secondary concerns will begin at 4:30, general meeting at 4:45 and Elementary concerns at 5:15. **There will be two positions up for appointment to serve on the Board of Directors.** One High School level and One Alternative/TAC representative. These became vacant due to teaching position changes and an oversight on the last election. These will be for 3-year terms.
2. **Your VOICE, Your VOTE!** This event is being held on Saturday, September 12th from 11-2 at the OEA. All OEA/NSEA endorsed candidates will have yard signs available for pick up. We will have stations to register to vote, become an association member, identify your school board sub districts and Legislative districts, and a game for all to play with items commonly found in a car! The last stop will be to grab some NSEA SWAG! It is going to be a great time. More details can be found on the OEA Facebook page. Now more than ever, you must use **YOUR TEACHER VOICE and VOTE!**
3. **Progress Reports-** Will need to be completed, follow your building administrators' guidelines.
4. **What is next?** The district has begun to look at what second quarter will look like. One thing we have learned during this process is that things change daily. As of the writing of this article, there have been only discussion on what 2nd quarter would look like – no decisions. A possibly staggered approach or the 3:2 model are being considered, in addition to continuing remote instruction. It is an attempt to make sure the safety of students and staff are addressed with any option. There have been no

definitive plans identified for 2nd quarter.

5. **Student Absences-** This has been brought up and is currently being addressed. The policy is still being followed and the district is reaching out to parents/guardians of students who are missing class. Continue to follow building procedure. We have been informed of the constant request to notify the building secretary/principal when students leave class for various reasons, is causing a disruption to the learning that is taking place. I will update once the district notifies me of the solution.
6. **Technology answers from the district-**
 - **Daily invitations to class, can this be a standing meeting?** Teachers can set reoccurring meetings for their classes. However, if they have a sub, the teacher will need to cancel these meetings if they are well enough to do so and the sub will have to create a new meeting to meet with students. Otherwise, subs cannot start a meeting that a teacher is an original organizer of.
 - **The call feature on Teams is disabled. Can it be brought back but shut off to students?** We still have the call feature enabled for staff. The call feature however acts like a Meet Now. The call feature does not directly call a direct phone line. We have not paid for the feature of calling directly to a phone line. This feature is disabled for students.
 - **The "meet now" option is disabled, what can be done?** The Meet Now feature is disabled for students, but not for teachers. If there is a teacher who does not have access to this feature, please submit a Help Desk Request ticket with Attention: David Barclay and he can make sure the teacher has this feature.
 - **Teacher training on iPads** The August training was only for elementary teachers, as secondary teachers did not have iPads. We have scheduled a secondary training for September 18th.

It's Labor Day, thank a union for their dedication to the social and economic achievements of American workers. Enjoy this weekend, remember why we celebrate it and practice social distancing and wear a mask. We need to continue to be safe for yourself and those around you.

We are stronger together and continue to advocate for our members. Thank you for your membership and dedication to the OEA, the fight continues!

Be well,

Robert
OEA President

