



THANK YOU FOR THE STRONG  
ADVOCACY!

WE WANT TO HEAR  
FROM YOU!

DID YOU COMPLETE THE OEA  
SURVEY?

Colleagues,

I hope you had the opportunity to fulfill your civic duty and cast your vote for your selected candidates. As we continue to wait for results, we continue to be unimpeachable professionals!

A few important things...

- **Negotiations Survey Reminder:** The OEA survey that was sent out on Friday will close tomorrow. If you have not completed it, now is the time.
- **HR EMAIL:** We've talked with the district about the November 2, 2020 email from HR regarding mask compliance. It's clear that all of us need to be vigilant about face coverings. It has been reported that some staff are removing their masks entirely to snack or drink while teaching and in close contact with students. No one is implying that you are not permitted to get a drink when needed; just don't remove your mask for an extended period. The email did not intend to change building practices. If you are a teacher who is covering lunch to reduce cafeteria capacity and that is your lunch time, then eat your lunch a minimum of 6 feet from students. Everyone needs to adhere to wearing a mask and follow the additional safety measures that have been laid out. While most do, it has become clear that some do not. If you see unsafe behavior exhibited by a colleague regarding masks or sanitary behavior, encourage them to do better. If you're unable to do that, report this to your building administrator via email. Notify your OS if the behavior does not change.
- **COVID LEAVE:** If you have already exhausted your 10 days of COVID leave and you are required to care for another individual, you may be eligible to receive more leave under FFCRA (CARES Act). You will need to contact Tiffany Tate Collins with inquiries. This act will sunset on 12/31 unless the federal government issues an extension.
- **AWARENESS:** I know we have been confined for the last eight months. We all want to return to "normal," however, we must continue to limit community activity, wear a mask and follow safety guidelines. We all need to do our part to fight COVID.
- **WORKLOAD:** OEA has been working on addressing the following topics:

Snow Days/Inclement Weather Days, Elementary Grade Level Meetings, Middle School Team Meetings, High School Department Meetings and Content and Pacing Guides. We are still working through a few details, but we will let you know updated information as we hear it.

- **SOCIAL MEDIA:** Continue to be aware of your social media posts. When information is shared, make sure it is true and accurate. OEA continues to get calls to assist teachers when media posts are in question.

Each day is a new opportunity to make a difference. Continue to make a difference in the lives of your students, who know they are cared for by YOU!

Be well,

Robert  
OEA President

