



Colleagues,

Thank you for your hard work in the last few months. I have a couple of important updates for you.

November 3 and 4 Curriculum and Building Based PD days:

Students will not have school those two days. On 11/3 **staff will be fully remote due to the buildings being used as polling places**) there will be two sessions for training from Apple and a 90-minute training from HMH for elementary teachers. The afternoon is for teacher planning and preparation but may be used for any collaboration with your team members. November 4 will include time for Building Base Professional Development. This may include any updates on procedures or other concerns that need to be addressed at the building level. The afternoon is to be used for teacher planning and preparation, but may also be used for collaboration with your team members.

Concerns: OEA has been in constant discussion with the district on a variety of concerns to be addressed. We are pushing for answers and will let you know what the district does with our recommendations. The topics we have discussed are workload, notification of COVID cases in the district, technology issues, and pacing guide concerns.

Bargaining Season: Your Negotiation Team is preparing to bargain with the district. Dates are being finalized and will be shared with the membership when they are set. Please fill out the OEA survey that is being sent at **6:00** today. The team would like to hear from our members on the issues that are important to you as we begin to negotiate.

School Board Contact Team: If you're interested in working with the

OEA to communicate on behalf of our membership to an OPS school board member, please email becca.dingwell@nsea.org for more information on the School Board Contact Team by November 1.

Note: In case you didn't know, there is an election taking place! 😊

Remember, it is your civic duty to cast a vote for the candidates of your choice. **CLICK HERE**, for the recommended candidates of the OEA and NSEA. All candidates had the opportunity to go through the endorsement process to be interviewed by your peers. Only those who completed the needed questionnaire were interviewed. After interviews and discussion, candidate names were submitted by the committee to be recommended by the OEA and NSEA.

Safety: I know it's been a long seven months and you are tired of hearing this same message, but it bears repeating. Don't let up! Please continue to protect yourself with appropriate PPE and social distancing. If you don't have sufficient district-provided PPE and sanitation supplies, immediately contact Becca (becca.dingwell@nsea.org) or Liz (elizabeth.figueroa@nsea.org). Your colleagues and students depend on you staying healthy. If you are ill, please do not report to work.

Your dedication has been seen by those who matter most - your students and their families. It is because of you that the learning continues whether they are your "roomies" (in classroom) or "zoomies" (virtual learners). Continue to be great, be you and most importantly, be safe!

Don't forget to change the clocks back one hour this weekend.

Be well,

Robert
OEA President

