



Colleagues,

As we head from one holiday to another, I hope you are taking time for yourself.

I wanted to share with you a few things.

Negotiations: Your team has been working very hard between the sessions and that is evident on the recordings. Our next session is set for Tuesday, December 1st at 5:00. Once the video is up, we will send you a Constant Contact with the link provided. The link remains the same from the previous messages and you must have your ID number to access the video. You can contact the OEA office if you need your ID number.

Virtual CALL to ACTION: OEA has discussed snow day lessons with the district and has asked multiple times that lessons be delivered asynchronously instead of synchronously. Synchronous lessons allow students and staff the opportunity for uninterrupted instruction during the snow day. There are many reasons why this request makes sense for all. The district is not willing to change the delivery of instruction. When asked about the interruptions that will likely happen, the district stated that “they will address this case by case.”

We need your help with a virtual event. Here is what we are asking to be done.

Event: Facebook Live: S.O.S. (Save our Snow Days)

When: Sunday, December 6th at 6:00 (lasting time 30 minutes)

Where: Your COMPUTER

Why: Virtual ACTION for a change in snow day proposal.
Check out more details and RSVP to the Facebook event by [clicking here.](#)

What will it look like?

- Previously selected speakers will briefly share why they believe OPS should refrain from synchronous learning during snow days.
- We want to hear from parents, students and staff and how this impacts them.
- If you have a friend that is a parent, please have them reach out to the office and Lorrie will direct them to get assistance on their message. It should be brief 1 to 2 minutes.
- We want this to remain student centered and how synchronous lessons are not a good option for students.
- All others are invited to join the zoom to listen. Everyone who participates will have their ZOOM profile picture changed to our S.O.S. image detailed below, which will all be shown in the gallery view as the speakers present. This is meant to replicate holding up signs if we were all in person.
- The zoom will be streamed to Facebook Live via the **I Stand With Teachers** page for anyone to watch and share – the entire community is encouraged to take part in our call to action.

Interested in participating? To get your S.O.S. image, [click here.](#)
Directions are at the bottom.

- Fill it out with your reason why we need to S.O.S. for students
- Set it as your Zoom profile photo.
- Listen to the speakers as they share their stories on why there is a need to change the proposal.
- After the Zoom is over, share your image to Facebook and Twitter

Zoom link & login info

- To participate in the zoom, email Lorrie.Krejci@nsea.org with the subject line **SOS Zoom.**
- The zoom will open at 5:30, please log on by 5:45 so we can assure everyone's profile picture is changed. Please log on earlier if you need assistance with changing your photo.
- You must rename yourself to your first and last name prior to logging on. If you appear as 'iPhone', a phone number, an exxxxx123 , or any other name you will not be admitted from the waiting room.
- If you need assistance with editing the image or renaming yourself on zoom, email becca.dingwell@nsea.org

Be sure to check out the Facebook event or more details and to share with family and friends!

Be well and stay healthy,

Robert
OEA President

