



Happy New Year

Colleagues,

Welcome back from your well-earned winter break.

Some things that are happening that I want to bring to your attention.

1. The Cares Act has expired effective 12/31/2020. This means that there are no federally mandated paid days given to employees in the event they contract COVID or are in quarantine. HOWEVER, we discussed this with the district and they have agreed to continue up to 10 days (80 hours) of public health leave through March 31 for those who have not used their allotted time. This will be communicated from the district in the next few days. Those who used COVID related sick days this week will have those days converted to public health leave, providing they have time remaining.
2. Your negotiation team continues to work diligently to meet the needs of our members and come to the best agreement possible. The next session is set for Thursday, January 7th, 2021. The recording will be posted shortly after. Stay tuned!

3. **Early Enrollment for membership is opened!** If you have a new hire in your building, ask them to join the OEA. Even ask those who have been reluctant to join. We are offering pro-rated dues. [Click here](#) for the form to complete and submit. We are stronger together!
4. **K-5 teachers you will be required to complete two things during live streaming of instruction, a Morning Meeting and Foundational Skill lessons.** If you feel that your students would benefit from additional live streaming needs, then collaborate with your team and administrator to identify a plan. You are **not required** to do anything other than the morning meeting or foundational skill lesson for live streaming.
5. **Some of our members will be receiving an email on January 12 from the NSEA President Jenni Benson.** It is an NSEA approved survey and not spam. This survey will be about technology, and I encourage you to complete it.
6. [Click here](#) for the most up to date list of the NSEA offered webinars.

Thanks for all you do. Here is to a great 2021!

Be well,

Robert

