



## Tentative Agreement

Colleagues-

Your Negotiation Team and the district have reached a tentative agreement. Since we are adhering to the CDC and Douglas County Health safety measures, our normal ratification process needs to be slightly amended.

We will have two Q and A sessions via a webinar on ZOOM.

- The first session is set for Sunday (1/24) at 2:00.
- The second session is set for Monday (1/25) at 5:00.

Both sessions will use this link <https://zoom.us/j/94341140517>  
Password is: **OEA2021**

During these sessions, we will NOT be going through the agreement page by page, but rather answering questions on the items that were discussed. If you have not watched or listened to the recordings, it is recommended that you take the time to watch and become familiar with the items discussed to understand how we reached tentative agreement. **CLICK HERE** to go to the recordings.

Once the two sessions are complete, **ONLY** OEA membership will vote to ratify. This is a simple YES or NO vote to approve the tentative agreement. That voting window will be short. Voting will OPEN on Thursday, January 28<sup>th</sup> at 8:00am and close on Saturday, January 30<sup>th</sup> at 5:00. It will be sent to your work email address. As a reminder, do not vote during your duty day. You can vote before or after school or during your duty-free lunch. A message will be sent out to membership when the window is OPEN.

You were well represented by all members of the negotiation team and the result of that is the tentative agreement.

Be well,

Robert  
OEA President

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