



Colleagues,

Just a reminder that voting is still taking place for the ratification of the tentative agreement between OEA and OPS. A reminder, it was sent to your OPS email. Please check your junk or clutter folders. Many teachers have found them there if not in their inbox.

The link will take you to the vote, you will have the opportunity to vote YES or NO. Many asked why there were no paper document given out to compare the changes. You are all dues paying members, which comes with the benefits of having access to information BEFORE non-members on your negotiated agreement. We have recorded our sessions and posted it to the NSEA site. Where members needed their member id to access. We also recorded a “contract at a glance” before we held two Q & A sessions for our members. In the event you need further information...

- You are voting on the ratification of the contract for 2021-2023. You can download the tentative agreement at <https://omahaoea.org/membership/master-agreement/>
- There also is a summary video at <https://www.nsea.org/oea-ops-negotiations-videos>
- The summary video explains the highlights and changes in the proposed contract.
- The proposed contract includes a 4.63% increase year one and 4.57% year two.
- The proposed contract also includes health insurance changes including an increase in what the district pays and an alternate network option with \$0 deductible. For more information about health insurance, view the video from November 17. In addition, there will be other education opportunities to learn more about alternate networks.
- Please remember to vote before or after duty hours or during your duty-free lunch.

Vaccine

OEA is aware of that the Nebraska Department Health and Human Services has stated that 10% of the vaccine will be allocated at the discretion of local health director. We have reached out to the district and when the district is notified by Douglas County Health, they will implement their plan to notify staff. I would suggest that you reach out to Dr. Adi Pour. [CLICK HERE](#) it is time to send Dr. Pour **another** message, 'To POUR these vaccines into our teachers!' In the event you fall in one of the categories based on age or other underlying health concerns, OEA encourages you to take advantage of the opportunity.

NGEN Event

The OEA NGEN committee is hosting another event for those in your 1-7 years of teaching. They recently held a virtual cocktail class and followed by a time to vent with other early career educators. Great dialogue and connections were made at this event. The event is set for February 18th, 2021 at 5:30 via ZOOM. Please contact becca.dingwell@nsea.org to get registered. You will be provided a kit to make the cocktail, but YOU must provide the alcohol. [CLICK HERE](#) for the flyer.

Infinite Info Nite

An event hosted by members FOR members on how to utilize Infinite Campus to your advantage. IC has many tools to assist educators but are often not explained about them. We will have members who share with you the ways to be more efficient with IC. [CLICK HERE](#) for the flyer on how to register. It is set for February 4th, at 5:00 to 6:30 via ZOOM. Contact the office to register!

Be well,

Robert
OEA President
