



Raising achievement and closing the gaps for ALL students.

# Tip-Off

March 17, 2021

## Election Results

The OEA General Election closed on March 1st. Thank you to everyone who ran for a position. No one person makes the OEA and it is the collective work by everyone to move this Association forward.

### OEA VP-Member

(3-year term 2021-2024)

Tracy Hartman-Bradley 248

Hana Krommenhoek 158

### Middle Level Board Rep

(1-year term 2021-2022)

Cathy Scurlock 47

Faith Johnson 37

### Senior Level Board Rep

(3-year term 2021-2024)

Deborah (Katie) Cameron 36

James Goetz 23

Kimberly Talamantes 20

**Board Candidates declared elected on the February 9th filing deadline for 2021 General Election per Bylaw Article II, Section 10**

### Elementary Board Rep

(3-year term 2021-2024)

Anne King  
Josh McDougall  
Jilaya Dailey

### Middle Level Board Rep

(3-year term 2021-2024)

Stacie Stevens

## Vaccine



All staff have now received an invitation. March 13th was the last large, on site OPS clinic for first doses. Those who have had one of two shots should already have their second dose schedule. If you were unavailable for your designated time you should have been contacted to be rescheduled. If you are still waiting for your first dose, please contact Mr. Wakefield directly.

There were many individuals that played a key role in getting the vaccine in the arms of teachers. Huge shout out to the local Association leaders, members, NSEA Leaders and staff, School Board Members and District staff that were in constant communication with County Health Directors to make this happen.

## Important Dates



**April 15th** is the last day to submit your retirement papers.

**April 15th at 5:00p.m.** is the statutory deadline to submit your resignation to OPS. If you do not submit your resignation you will be employed by OPS for the 2021-2022 academic year.

**May 1st** retirees **must** notify the district how they want their insurance paid out.

# Join the Retired organizations: Stay involved—and SAVE money!

Member organizations (like OEA/NSEA/NEA) monitor many issues that impact educators, and advocate for those issues in various forums (state and national legislatures, and state and local school boards). The true power of organizations is in their membership – the more members, the more power!

In retirement, you can continue to impact the issues important to educators by becoming a member of the retired organizations, OEA-Retired, NSEA-Retired, and NEA-Retired. In fact, you can join the retired organizations right now! You don't have to be retired to become a life-member of the retired organizations. You can become a pre-retired lifetime member at any time during your career. You can also join at the time you retire as a life member, but right now is the best time. Why? Because NSEA-Retired is offering a \$75 rebate of your lifetime dues if you join before June 1, 2021!



To qualify for the dues rebate, you must become a pre-retired lifetime member of all three organizations (OEA-Retired, NSEA-Retired, and NEA-Retired). As is the case with active membership in the organizations, retired membership is unified for all three organizations. The total lifetime dues for all three organizations right now is \$600 (\$100 for OEA-Retired, \$200 for NSEA-Retired, and \$300 for NEA-Retired). Annual dues (which are only available after you retire) for all three organizations are \$70. If you do the math, lifetime dues are a bargain if you live for more than 9 years in retirement!

Besides supporting organizations that advocate for your issues, retired members have opportunities to stay involved. Retired members elect delegates to both NSEA Delegate Assembly and NEA Representative Assembly, as well as leaders for the various organizations themselves. NSEA-Retired holds two conferences every year, conducts a Lobby Day in Lincoln to interact with State Senators, and sends members three newsletters each year. There are also newsletters for OEA-Retired and NEA-Retired, and all retirees continue to receive the NSEA Voice magazine. Retired members who substitute during retirement have the same liability insurance that they had as an active member.

Retired membership also brings all of the benefits provided by NEA Member Benefits – including access to cash-rewards credit cards; travel programs; and various insurance products. Complete details about NEA Member Benefits can be found on their website, [www.neaMB.com](http://www.neaMB.com). NSEA-Retired manages Educators' Medicare Supplement, a Medicare supplement that continues the kind of health insurance benefit active members have with EHA; the supplement is for retirees who are Medicare eligible. Educators' Medicare Supplement offers dental coverage that is the same dental insurance you have as an EHA subscriber as an active teacher. The supplement is not available to the general public – only individuals who are insured by EHA when they turn 65, or who are members (or spouses) of NSEA-Retired have access to the insurance policy.

You can become a lifetime member of the retired organizations by going to the NSEA-Retired website, [www.nsea.org/retired](http://www.nsea.org/retired), and clicking on the JOIN NOW link and filling out the form. You can also call Rebecca Smith at NSEA, 1-800-742-0047, to request a paper application. Your \$75 rebate will be mailed to you when your lifetime dues have been fully paid.

## **Laurels Night**

If you are retiring or have completed 25 years with the district, congratulations and thank you for your dedication. Retirees will be notified by the OEA for some information to be shared. Due to COVID we will NOT be able to host our annual celebration in May. We are looking at hosting this event in the fall around October. We will still need your information, so our program can be complete. Also, to make sure our records are up to date, so we can invite you to this event and celebrate these milestones. You deserve to be celebrated

# Summer School or 'Next Level Learning Summer 2021'

Summer school will be looking a little different than it has in the past. It has a new name, Next Level Learning Summer 2021, and it will last for 7 weeks.

- June 2-30, July 6-23
- Students can attend AM, PM, Full-day or one-hour increments
- Teachers can work all 7 weeks or can job share with a fellow teacher
- Paras and Student Interns will be utilized in elementary
- Paras will be utilized in secondary
- Student/Teacher ratio... 15 to 1
- Teachers will have 2, 30-minute plan times
- Times:
  - 9:00-4:00 Elementary
  - 8:00-3:00 Middle School
  - 7:00-2:00 Senior High
- Enrichment/Project Based Learning will be in the afternoon  
Developed by building staff/teams

The summer school hourly rate is negotiated in our master agreement which is \$28.50/hourly. The OEA put forth an MOU to increase that rate but the district declined to entertain it. We are working on getting this addressed to increase the funds going into your pockets.

The Next Level Learning Summer 2021 is anticipating high student numbers; the district is needing an increase in the number of teachers. If you are interested in applying, please go to the internal application and log into your profile and complete the needed form to be considered.

## We NEED YOU as a Member Organizer

We are looking for individuals that are...

- Member of the OEA
- Strong Association/Union Values
- Outstanding Verbal and Written Communication
- Flexibility

If that is you, let's keep our membership growing! Earn extra cash talking to potential members. You can set your own hours and work from anywhere to reach out to fellow educators. You will be paid by the hour at a rate still being determined. You will **PLAN, ENGAGE and ENROLL** potential members. Best of all you will **EARN CASH ON YOUR TIME!** Stay tuned for more information. Contact the OEA office at 402-346-0400 to sign up.



## **Committee Corner**

Our committees need  
**YOU** to make them work!  
Please try to join a  
committee and make a  
difference in  
**YOUR Association!**



Instructional Advocacy  
Tuesday, March 15  
4:45pm

Governance Meeting  
Wednesday, March 17  
4:45pm

EMAC Meeting  
Thursday, March 18  
4:45pm

Public Community Relations  
Tuesday, March 23  
4:45pm

Retirement  
Wednesday, March 24  
4:45pm

PACE Meeting  
Wednesday, March 24  
4:45pm

MEMBERSHIP Meeting  
Tuesday, April 6  
4:45pm

Comp and Benefits Meeting  
No Meeting in MARCH

### **OEA Tip-Off**

The OEA Tip-Off is a bi-monthly publication printed for members of the Omaha Education Association.

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