



Information on...

## Retirement Personal Days Finders Keepers Author Event

Colleagues,

Bringing your attention on a few things...

### Retiring

If you are planning to retire, here are a few friendly reminders.

- Tomorrow, **April 15<sup>th</sup> at 5:00pm** is the deadline to submit the notification. If you are planning to retire, send an email to Mr. Charles Wakefield, Chief Human Resource Officer, stating your intentions to retire at the end of the contract year. He can be reached at [Charles.wakefield@ops.org](mailto:Charles.wakefield@ops.org).
- You have until **May 1<sup>st</sup>** to notify the district how you want your insurance paid out.
- Have a conversation with OSERS at 531-299-9423.
- If you have questions about your sick days, etc., you need to contact the Employee Benefits at 531-299-0308.
- Any unused funds in your PayFlex account will expire on **May 28<sup>th</sup>**. Start planning now to spend those dollars.

### Personal Days

- OEA has received many questions around personal days. All staff receive 2 personal days, however those who are commencing their sixteenth year of service will receive one additional personal day for a total of three days to be used for the academic year. If you do not use your personal days, the district will buy back those days at \$150/per day. This buy back will be reflected on your June/July paycheck.

### Mark Your Calendar

- OEA will be hosting an event called 'Finders Keepers' for our new hires on June 16<sup>th</sup>. We would like to offer them the opportunity collect items to be used in their first classrooms. If you have classroom materials that are gently used, please consider donating them to the OEA. We will begin collecting them here at the OEA and organizing them for our event. We all know that at the end of the year a table appears in the staff lounge with unwanted items for the taking. Why not share those items with first year teachers? Gently loved materials are happily accepted. Help OEA share the LOVE to our new hires.

### Virtual Author Event:

- Join the OEA for a virtual author visit with Lacey Lamar and Amber Ruffin, co-authors of You'll Never Believe What Happened to Lacey: Crazy Stories about

Racism. Dates, details, and registration info can be found here:  
<https://omahaoea.org/2021/04/virtual-author-visit-for-members-only/>

Be Well,

Robert  
OEA President

