



Colleagues,

I wanted to bring to your attention four important events taking place...

- **SHORT-TERM DISABILITY Option:** As you have been aware the district is offering the option for employees to enroll in the Short-Term Disability through MetLife. For the last three rounds of negotiations, OEA has asked the district to consider offering this option. The OEA was part of the process that looked at the “request for proposals” and ranked each one. MetLife was the best option for cost and coverage. It is recommended that you determine if this is something that would work for you. Consider:
  - How many sick days to you have
  - The Family First Coronavirus Act (leave) is set to expire on 12/31. This Act had secured 10 days of paid leave for COVID related illnesses or quarantines, as well as leave for caring for dependents quarantining or isolating, but that leave will no longer be available when you return from break.
  - This leave option would cover future COVID related illnesses (NOT preexisting)
  - **Deadline to sign up is Friday, December 4, 2020. You can sign up through OPS Anywhere.**
- **S.O.S. Facebook LIVE Event:** Virtual ACTION taking place on 12/6 at 6:00. Check out more details and RSVP to the Facebook event by **clicking here.**
  - All others are invited to join the zoom to listen. Everyone who participates will have their ZOOM profile picture changed to our S.O.S. image detailed below, which will all be shown in the gallery view as the speakers present. This is meant to replicate holding up signs if we were all in person.
  - The zoom will be streamed to Facebook Live via the I Stand With Teachers page for anyone to watch and share – the entire community is encouraged to take part in our call to action.

- Interested in participating? To get your S.O.S. image, [click here](#). Contact Lorrie at [lorrie.krejci@nsea.org](mailto:lorrie.krejci@nsea.org)
- **MARK YOUR CALENDAR:** if you are an early career educator, or in your 1<sup>st</sup>- 7<sup>th</sup> years of teaching this event is for YOU!
  - The OEA “NGEN” (New Generation of Educators in Nebraska) Group is hosting a virtual Vent About It event and cocktail class! It is set for THURSDAY, JANUARY 14, 2021 at 5:30! To view the event flyer, [click here](#).
- **Negotiations:** Check out the videos of what has taken place at the table around issues that impact you and follow along with discussion at the **I Stand With Teachers** page, [click here](#).

Be well,

Robert  
OEA President