



## **Members-**

**OEA has been diligently working as quickly as we can with the district to address these issues. Your stories and situations have been shared along with the impact the PD schedule is causing. Our suggested solutions were:**

- **Redo the schedule so teachers can be finished by May 27.**
- **Add sessions May 18-20 and fill the schedule for May 21 and May 22.**
- **Make the entire training asynchronous.**
- **Reorder to provide a clear scope and sequence aligning with tenant of gradual release of instruction. Excuse teachers that already have summer obligations including scheduled Dr. appts, vacations, weddings, surgeries, or have summer employment obligations, national board testing or grad school enrollment.**
- **Remove the prescheduled collaboration and planning time. Have principals schedule this with their teachers.**
- **Make no changes and pay teachers full daily rate of pay for the number of days they are required to 'attend' virtual trainings for any number of days greater than 188.**

**I am hearing of letters being written. Any letters that are written should be factual, informational, professional and unemotional. If there is additional information you would like to share, please follow the chain of command. If you have questions or concerns with the PD schedule, the district email stated to contact Fateama Fulmore. Feel free to email the OEA.**

**Robert  
OEA President**