



Update November 15th

Colleagues,

The temps have been a little chilly, be sure to grab your jackets, gloves, hats and a hot morning drink to get you going!

Sharing important information...

Show your SUPPORT

We continue to advocate on your behalf on the issues impacting your classroom. Staff and students are continuing to feel the impact of the staffing crisis. Let's fill the Board room to send a message of support and the urgency in finding a solution to keep well qualified educators delivering rigorous lessons to our students in a safe environment.

- Plan to attend the OPS BoE meeting on **November 15th** and be there by **6:15**.
- Wear **RED**.
- Because our students, staff and community matters and deserve it.

TipOff-

The monthly newsletter is titled the 'TipOff.' It shares information on what OEA is doing, events being held and ways to get involved in the association. Your building AR receives a few hard copies to be displayed in the work room after the second Tuesday of the month. A constant contact will typically

follow with a link to the newsletter. [CLICK HERE](#) to view the November TipOff.

EMAC Event

A virtual GAME NIGHT is being organized by EMAC. It is set for Monday, November 22 at 7pm. To view the flyer, [CLICK HERE](#). Prizes will be given out. [CLICK HERE](#) to sign up!

Learning from Lane

Jacquelle Lane is an educator and a strong advocate for her students and members of the OEA. She is currently a 2021-2022 NSEA and NEA Policy Fellow working with other Policy Fellows from across the states. She will be reaching out to our members with opportunities to assist in. Don't hesitate to contact her if you want further information on the following topics.

Below is an update from Jacquelle...

I am conducting empathy interviews along with my colleague from New Mexico in my fellowship program. We are looking to collect data and talk with educators this year to work on solutions-oriented approaches and how our association can assist better with the satisfaction of educators in their profession this year.

Empathy interviews usually are one-on-one conversations that use open-ended questions to elicit stories about specific experiences that help uncover unacknowledged needs.

A protocol allows the interviewer to probe more deeply into stories than a more formal interview.

If you are interested in being a part of my research, please reach out to me via email at jacquelle.lane@nsea.org or call me at 308-289-9627.

Mentoring Options

Our mentorship programs, including our partnership with Educators Leading the Profession, are going strong. We have partnerships with both Raymond Central and Falls City. At this present time, we are still in need of mentors, VIC (Virtual Instructional Coach), in these areas to match with mentees :

- 1 VIC candidate with MS/HS Business profile
- 1 VIC candidate - General EL Teacher (ideally 2nd grade)

- 2 VIC candidates with MS/HS Art profile
- 1 VIC candidate with K-12 Vocal Music profile.

Please! Please, if you know anyone who would like to mentor send them my way at jacqelle.lane@nsea.org. Compensation goes all the way up to \$6,000 dollars depending upon how many mentees they want to take on.

Teaching and Learning

We are constantly looking to improve and increase participation with our members! Please encourage members to sign up so that we can assist them.

Webinars

Monday 11/15 6:30 Budgeting
7:30 Financial Planning (Preretirement)

Thursday 12/2 6:30 Budgeting
7:30 Financial Planning (Preretirement)

Tuesday 12/7 5:30, 6:30 and 7:30 Student Loan
Forgiveness, Navigator, and Budgeting

Thursday 12/16 7:30 DA 101- NSEA Exec Team

Thursday 1/13 6:30 Budgeting
7:30 Financial Planning (Preretirement)

Tuesday 2/8 5:30, 6:30 and 7:30 Student Loan
Forgiveness, Navigator, and Budgeting

Thursday 2/10 6:30 Budgeting
7:30 Financial Planning (Preretirement)

Open to all

Thursday 11/11 7:30 The Power of Executive
Functioning Skills with Becky Korinek

Thursday 12/9 7:30 Linda Kennedy (not on website yet)

Tuesday 1/25 7:30 Member Benefits Overview (Open
to potential members)

Thursday 1/27 7:30 Security Benefits (Open to potential
members)

Tuesday 2/15 Member Benefits Overview (Open to

potential members)

Thursday 2/17 Security Benefits (Open to potential members)

Go to www.nsea.org/PDforMembers to register for any and more professional developments.

Educator Interest Cards

We are asking that all members fill out an Educator Interest Card. This is providing us information on PD to offer our members along with issues that are important to you. **CLICK HERE** to share your interests.

Reach out if you have questions.

Be well,

Robert
OEA President



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