



OEA Update October 29, 2021

Colleagues,

The month of October went by very quickly. There were Parent/Teacher conferences, sporting events, Red Ribbon Week and many other activities that kept everyone busy. We can't forget the change in weather, I hope you were prepared for the sudden change of mother nature.

Some updates...

Teacher Planning Day

An important reminder... MONDAY, NOVEMBER 1st is a TEACHER PLANNING DAY! It is NOT a PD or TEAM Day. This day is for you to use how you need it. If there are questions, please reach out to Liz, Becca or me.

2022/2023 EHA RATES

The EHA Board of Directors has announced the following rate and benefit change decisions for the 2022-23 contract year effective September 1, 2022.

The medical rates for all Active Employee plans will increase by 6.14%.
The medical rates for all Early Retiree plans will increase by 6.14%.
The dental rates for all participants will increase by 0.00%.

The overall increase for medical and dental coverage combined is 5.84%.

[CLICK HERE](#) for the Benefit Changes.

Evaluations

If you are a probationary teacher or if it is your year to be evaluated, they will take place this year. You should have been notified or already met with your administrator to go over the process. OEA is asking for information on the specific requirements to ensure that the evaluation process is done correctly. Once we have that information, we will send it out to all of you through Constant Contact and your AR's.

School Board Contact Teams (SBCT)

OEA is seeking strong advocates for the School Board Contact Team. Teams are given the OEA's position on selected topics to share with your assigned School Board Buddy. Two OEA members are assigned to each Board member, and you will meet with your Board buddy together. This is your chance to talk directly to a School Board and share concerns on behalf of the Association and your colleagues. The School Board Contact teams *make a difference*. Contact Robert at Robert.miller@nsea.org or Becca Dingwell at becca.dingwell@nsea.org if you are interested in participating.

Committee Meetings

- Do you have concerns over language in the negotiated agreement? Join Comp and Benefits at their meeting on 11/18.
- Do you have suggestions for the transfer process? Instructional Advocacy meets on 11/2.
- Governance will meet on 11/11.
- PACE will meet on 11/16.
- Membership will meet on 11/17.
- PCR will meet on 11/18.
- *Retirement will meet on 11/24. (Fall Break Week, might not meet)*
- *NewGEN will meet on 11/25 (Fall Break Week, might not meet)*
- EMAC will meet on 11/25 (Fall Break Week, might not meet)
 - Event is being planned for ALL EMAC educators on 11/22. More details to come.

Meetings will be held via ZOOM until further notice. All links will be sent out the day before the meeting to those who are on the email list from last year and those who have contacted the office to let us know what committee they are interested in.

[CLICK HERE](#) to sign up for a committee.

COVID Booster

Members have asked if the district is planning to hold clinic to provide boosters for those interested. There is no plan to hold clinics to provide this opportunity. There are various locations that you can get the booster if you desire.

[CLICK HERE](#) for additional resources.

Educator Interest Cards

We are asking that all members fill out an Educator Interest Card. This is providing us information on PD to offer our members along with issues that are important to you.

[CLICK HERE](#) to share your interests.

Capitol Update

Are you getting any updates from NSEA on what is happening in the legislature? NSEA is working on legislation to be introduced regarding the Praxis and barriers into the profession. If you would like to follow along with the NSEA's work to advocate for teachers and students be sure to sign up!

[CLICK HERE](#) to sign up for the Capitol Update.

Webinars

Check out what NSEA is offering. We know that learning never stops, and that now, more than ever, educators will need to be as proficient at distance learning as they are in the traditional classroom. To address this need, NSEA is hosting the following webinars and professional development opportunities are available.

[CLICK HERE](#) for the link to sign up.

A HUGE thanks to Megan Moderow, the membership committee, Liz, Becca, Jackie Lane and other NSEA staff who helped with the VIRTUAL SCAVENGER HUNT. This event was offered to both members and non-members. Prizes were given out to the winners. Do you have other great ideas on what we could do next? Join the MEMBERSHIP committee on 11/17 and share the idea.

Be well,

Robert
OEA President



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