



YOU made it to FRIDAY! This time of year brings many events that are taking place and I know full well that you all are counting down the days until break. 5 days left! I wanted to share with you some important information.

### **Call to ACTION**

You stepped up and filled the board room on November 15<sup>th</sup>, thank you! We've heard from you, and are pausing our collective efforts to attend the Board of Education meeting on December 13. OEA will be present and make a comment on Monday, but we are not organizing to fill the Board room or to have speakers speak. Mark your calendars to join us at the next meetings on January 3<sup>rd</sup> and January 20<sup>th</sup>.

### **COVID Leave**

OEA has been working since August advocating for some type of COVID LEAVE assistance to be offered to staff. We have heard from those who are currently out of days due to having a COVID breakthrough or needing to care for others with COVID. The district has stated that changes are not being considered at this time as it would need to be applicable district wide.

OEA has received language from other Metro locals that have recently been approved by their respective districts. We will continue to advocate to get some relief on any leave regarding COVID.

Data is critical when making a specific ask. We need to hear from you. During the 2021/2022 academic year, if you have been out with COVID or caring for someone that had COVID, please [CLICK HERE](#) to fill out a form.

### **Transfer Process**

The transfer process will open on December 13, 2021 and will close on

January 18, 2022. An email from the district will be sent out to all staff on December 13th. The document will have specific details on the timeline and steps to complete.

OEA encourages everyone to apply for a transfer even if you are unsure.

### **Secondary Grading Window and PD (Jan. 4)**

The scheduled PD that the district is offering on January 4<sup>th</sup> falls within the grading window only for **SECONDARY** staff. OEA brought this to the attention of the district, and they are extending the grading window until January 5<sup>th</sup>. Secondary staff will have an additional day to get them completed. Communication from the district to the principals did take place. If this is still a concern have your building administration reach out to Mr. Hicks or their Principal Supervisor for clarification. The secondary grading window will remain open on January 5<sup>th</sup>.

- The elementary window was already set to end for December and the window was unaffected.

What is January 4<sup>th</sup>? It is set to be a half day teacher workday and a half day PD. Talk with your administration to see how the day will look for your building.

### **Early childhood teachers**

TS Gold is seen as a 'report card' by the district. This means that contract language (C8, pg. 31) regarding meetings and report card windows applies to Gold due dates. Look at your schedules for the upcoming winter checkpoint to assure these meetings are not scheduled during this time. If a staff meeting is scheduled for all other staff, you should speak with your administrator about being released from that meeting.

Stay safe,

Robert  
OEA President

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