



UPDATE from the AR Meeting 1/11/2022

Colleagues,

Thanks to the AR's that attended the meeting on Tuesday. OEA has reached out to the district to get clarification around the concerns that were shared. The below information is being shared with all of you.

COVID Follow up

OEA asked the district about the following concerns that were shared from the AR Meeting.

Cleanliness Question:

- We are constantly being told that there is a shortage of staff across the workforce in the district. The district is aware of the staffing issues at the school sites that were shared, and they are assisting as they can. In general, custodial crews focus on trash, bathrooms, sanitizing and floors (in that order).

Field Trips:

- For those not in attendance at the AR meeting we did take a stroll poll on whether or not field trips should be paused for the near future. When we asked the district they said they will review with District Leadership, but at this point this is a principal decision. The district encourages principals to be safe and cautious when planning these events but are not outright canceling field trips at a District level.

TAC Subbing in Buildings:

- Staff that work from TAC have been tasked to report to sub two times a week. This has been the case from the beginning of the year. We pressed the questions, 'Can certified TAC personnel cover a class?' Yes, this has been happening all year. Beyond Dr. Logan who subs

monthly, certified staff at TAC are supporting schools by covering classes, covering special education services, and substituting for principals and other school-based administration on a daily to weekly basis. This will continue through the spring.

What is the current metrics to move to remote by classroom and building/close a school?

- There is no magic number as each school is different. In general, we review the specific situation (the level and type of exposure) number of COVID cases at a site, the staffing level (absences and vacancies) and the trend (are the cases increasing or not).

Kindergarten Round up, conference, Open Houses: what plans are in place to move these events to remote during a spike?

- Right now, the plan is still to offer these as in person events.

Questions around requirements/protocol for notification of positive cases, every building seems to be different.

- The principal is responsible for sending the General Notification Email to families and staff when a positive COVID-19 individual was present on campus while infectious. The school's Building COVID Contact Designee is responsible for contact tracing positive cases and working with the principal to send Self-Monitoring Letters to the impacted classroom and General Notification Emails to families and staff. Student Community Services have been retrained on this with the Building Contact Tracers and the district is messaging the process out to principals again this week in the leadership update.

Just ONE Campaign

- The campaign is taking place from January to February 28th. If you have a new teacher that was hired at semester or a fellow colleague that has been hesitant to join OEA, now is the time to make that ask. Joining your professional association gives you a voice in decisions that affect our classroom and career. They can join the OEA and pay the remaining portion of the association year's dues. Remind them that no dues will be taken for August and September. They will begin to have dues deducted again in October for the 2022/2023 membership year. [CLICK HERE](#) for the link to have the join their professional association!

Incentives to recruit:

- For every recruiter that gets one individual to join, each will get a \$30.00 Amazon Gift Card (Recruiter and NEW Member)
- For every recruiter that gets two or more individuals to join, Recruiter will get \$75 and NEW Member will get \$30.
- The names of the recruiters will get placed in a drawing for the opportunity to have PAID local DUES (\$208) or a MASSAGE gift certificate for the price of \$208.
- Two drawings will be held, one for the month of January and one for the month of February.

Transfer Window:

Clarifying the dates for the Teacher Transfer Application.

- Teacher Transfer Request opened December 13, 2021 and closes at 11:59 pm on January 18th, 2022.
- Transfer Interview Window opens on January 21 and closes April 14th. Principals start to review resumes and request interviews through HR.
- After April 14th, 2022 an email notification will be sent to all transfer applicants who were not selected for transfers notifying them that the process has closed.
- HR is the only one who can offer a position.

Membership Event:

- The membership Committee is holding a Virtual Trivia Mafia night on January 25th at 7:00pm. It is set to be a GREAT night of fun and laughter. This is open to members and NON-MEMBERS. Gather your colleagues and register as a team! [CLICK HERE](#) for the flyer and watch social media on how to register.

January TipOff:

- The monthly newsletter is titled the 'TipOff.' It shares information on what OEA is doing, events being held and ways to get involved in your association. Your building AR receives a few hard copies to be displayed in the work room after the second Tuesday of the month. A constant contact will typically follow with a link to the newsletter. [CLICK HERE](#) to view the January TipOff.

Committee Meetings:

A change in date for the Comp and Benefits meeting. [CLICK HERE](#) if you would like to join a committee and receive the link the day before the meeting.

- 1/13 Governance
- 1/18 PACE
- 1/19 Membership
- **1/19 Comp/Benefits @ 8:00pm** (Allowing those that have not been able to attend, the opportunity to attend.)
- 1/20 PCR
- 1/26 Retirement
- 1/27 EMAC
- 1/27 NewGEN
- 2/8 Instructional Advocacy

Be well,

Robert
OEA President



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