



## **STIPEND STATUS as of June 6, 2022**

Colleagues,

I hope this finds you enjoying the start of your summer break. However, I know there is no such thing as a break for any of you. Try to find time to do something for yourself.

You have all heard about the district considering the \$4,500 stipend for the next two years using funds from ESSERS. We are getting clarification, but here is what we know at this moment in time:

- Every fulltime employee will receive \$4,500 in three quarter installments, this includes teachers, custodial staff, security, nutritional staff, and paras.
- Every part-time employee will receive \$2,250 in three quarter installments.
- OPS BoE must amend their ESSER plan on June 6<sup>th</sup> and then the Nebraska Department of Education and the US Department of Education must approve the amended plan to utilize the funds.
- MOU must be drafted by the district and approved by the various bargaining agent, for teachers it is the OEA.
- It would be on three separate checks and normal taxes will be deducted.

OEA has received questions from our members, and we are seeking additional answers from the district. We know that the stipend does not solve the real issues and it will bring additional concerns on all fronts of the educational system.

Keep in mind that this is a process, and an MOU must be agreed to before it can become a reality. OEA will continue to seek answers and ask questions to determine what other expectations may be required.

**OEA will be at the BoE meeting on Monday and ask, if you are able, to join us at 5:30pm, the meeting will start at 6:00pm. Be sure to wear **RED** to show your support.**

We will continue to keep you updated on what is happening.

Be well,

Robert  
OEA President

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