



Make TODAY Count - VOTE!!

Elections: If you have not yet done so, please take the time and exercise your right to vote today. The polls close at 8:00pm in both Iowa and Nebraska.

Negotiations: The OEA and the district have set the first date for negotiations. It will be November 21, 2022, beginning promptly at 8:00am and conclude at 12:00pm, at the OEA office. It will be open to the bargaining unit. **If you would like to attend, you must adhere to the following expectations:**

- Observers must enter the negotiation room and be seated before negotiations begin (arrive by 7:55am) and may not leave during active negotiations.
- Observers shall not in any way disrupt negotiations.
- Observers shall refrain from using personal computers, cell phones and other electronic devices.

As the negotiations progress, you will be provided with regular updates. The schedule of future dates and locations will be provided as they become available.

School Board Contact Teams: The OEA is again creating teams to sit down and have conversations with the members of the OPS Board of Education. If you would like to participate in these discussions, please send me or Kathie Garabrandt (Kathie.Garabrandt@nsea.org) an email. We

will reach out with more information.

Winter/Spring Membership Recruiters: If you would like to be a member organizer for the OEA for the winter and spring months please see below.

Program Overview

- All NEW Member Organizers to the Program **MUST** apply: <https://nea360.tfaforms.net/f/NSEAMemberOrganizerWinterSpring2023>
- Interviews will be conducted Dec 1st - Dec 9th, 2022.
- Thirteen-week program from January 9th through April 28th.
- ***Mandatory Training for ALL Member Organizers January 9, 2023***
- January 9- February 28th Just 1 Campaign
- ***No New Membership Collected During March - MOs Do Not Work in March***
- April 1- April 28th Early Enrollment Campaign
- MOs have a lot of conversations with potential and active members to grow membership, identify key issues and build local power, follow up with Potential Members from Ed Summer program
- Record 1:1s in Conversation Tracker
- Weekly OS Team Meetings and Workshops
- MOs Added to MO TEAMS Hub
- ***Organizers work 5/hours per week; the organizers earn a \$125 weekly stipend paid every two weeks***

Organizers will be supported by Program Coordinator, Heather Fritz with NSEA and OEA Organizational Specialist, Kathie Garabrandt through weekly check-ins, bi-weekly workshops and additional support as needed. Please reach out to either me or Kathie Garabrandt, Kathie.garabrandt@nsea.org, if you are interested or have more questions!

***Applications will be accepted through Friday, November 18th, 2022.**

Finally, as we enter the final stretch of the semester, time becomes more valuable than ever. Please make sure you are taking time to do things that allow you to be the best educator that you are. Please take time for some self-care. Continue to reach out with your comments, concerns and questions and we will do our best to address them.

In Solidarity,
Michelle

Omaha Education Association | 4202 South 57 Street, Omaha, NE 68117-1349

[Unsubscribe gloria.bustillos@nsea.org](mailto:gloria.bustillos@nsea.org)

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Sent by michelle.settlemyer@nsea.org in collaboration
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