



Raising achievement and closing the gaps for ALL students.

# Tip-Off

January 13, 2023

## 2023 OEA General Election and NSEA Delegate Election Information

The annual 2023 OEA General Election and NSEA Delegate Election will be held February 21-March 1, 2023. Elective positions in the elections include, OEA Vice President Advocacy, OEA Board of Director members, NEA Representative Assembly delegates, and NSEA Delegate Assembly delegates. Candidates for the OEA Board of Directors are required to have at least one year of active membership in the OEA (Bylaws Article II, Section 6). Responsibilities of elected positions are listed on page two of this document.

### Candidates may be secured in any one of the following ways:

**1. By personal filing of the candidate for office.** Personal filing of the candidate, in writing, must be received by the OEA President by **5:00 p.m. on Monday, February 6, 2023.**

**2. By nomination from the floor of the February 14th Representative Assembly.** Only Association Representatives can make nominations. A Consent of Candidate form must be received from all individuals who are nominated from the floor of the Representative Assembly by Wednesday, February 15th.

**3. By filing of the Nominating Committee.** In the event no one is nominated for an elective position, a nomination committee shall secure at least one candidate for each elective position. The OEA Nominating Committee shall be elected from the floor of the February 8th Representative Assembly. A Consent of Candidate form must be received from all individuals who are selected by the Nominating Committee prior to accepting the Committee's filing.

### The following positions are open for election in 2023:

- Vice President Advocacy (3-year term 2023-2026). The entire membership votes for this position.
- (Two) Elementary members (3-year term 2023-2026). Only Elementary members vote for these positions.
- (One) Middle Level member (3-year term 2023-2026). Only Middle School members vote for this position.
- (Two) Secondary Level members (3-year term 2023-2026). Only High School members vote for these positions.
- (One) Alternative/TAC member (3-year term 2023-2026). Only Alternative / TAC members vote for this position.

Delegates to the NEA Convention (1-year term 2023). The President and both Vice Presidents serve as delegates by virtue of their office; therefore, at least 10 classroom educator delegates can be elected this year. \*

Delegates to the NSEA Delegate Assembly (1-year term 2022). The President and both Vice Presidents serve as delegates by virtue of their office; therefore, at least 35 delegates can be elected. \*

*\*At time of publication exact delegate numbers were not available*

**CAF Elections-** In accordance with the OEA-Children Action Fund (CAF) Articles, an election will be held for two (2) members-at-large to serve on the OEA-CAF Board of Directors. You must be a contributor to CAF to run for these positions.

Winter Open House  
Friday, January 20, 2022 (6:00pm-8:00pm)  
at Benson Theatre  
Open to all members



# Just ONE- Membership

The Just ONE membership drive is currently taking place and will end on February 28th. There are a few incentives being offered for every new member that is recruited.

- For every member that gets one non-member to join, each will get \$25.00 (Recruiter gets \$25, New member gets \$25).
- For every member that gets three or more non-members to join, the recruiting member will have local association dues paid (Recruiter gets local dues paid, new member gets \$25)

## Transfer Process

***The transfer window is closed.*** All educators regardless of tenure status are eligible to request a transfer with the following exception:

“Teachers currently on an HR approved plan of assistance, informal or formal, are not eligible to transfer. This applies at the time of application **AND** should a teacher be placed on a plan anytime during the transfer window before accepting an offer to another school.”

All teacher transfer request applications must have been **submitted** by the January 9, 2023 deadline. A resume is required. Resumes will only be viewable online by the principals at the applicant’s requested schools. Areas of endorsement and objectives should be clearly indicated.

### ***TEACHERS WILL NOT BE CONSIDERED FOR A TRANSFER WITH A SUBMITTED TEACHER TRANSFER APPLICATION***

A voluntary teacher transfer is the result of a teacher accepting an offer to transfer from one school to another school location. A teacher refers to any employee who holds a valid NE teaching certificate and is placed on the teacher salary scale (includes deans, counselors, nurses, SLPs). The transfer process will be utilized for lateral positions moves per the contract (teacher to teacher, counselor to counselor, teacher to library media).

A transfer is not a position move which involves a change in compensation (teacher to counselor, teacher to dean).

***An application for transfer does not guarantee an interview or transfer.***

### **AN OFFICIAL TRANSFER OFFER WILL ONLY COME FROM HR**

If an offer is made it is the expectation that the teacher will either accept or decline the offer in writing (emails are acceptable) within one business day.

#### **Timeline:**

**January 17, 2023 – March 31, 2023:** Transfer Window is OPEN – principals may review resumes and request interviews through HR. All interviews must be concluded by March 30, 2023. Transfer offers will be made through HR. The last opportunity for an offer to be made is March 31, 2023.

**April 3, 2023 and beyond:** Email notifications will be sent to all transfer applicants who were not selected for transfers notifying them that the process has closed.

## NSEA Webinars

Check out the many webinars that are being offered by the NSEA. These are just a few that coming up soon.

Upcoming sessions:

- Tuesday, February 7, 2023 • NSEA Legislative Update, 7 pm
- Monday, February 13, 2023 • Retirement Seminar, 7:30 pm
- Thursday, February 16, 2023 • Student Debt Management, 5:30 pm



To register for the webinar and others that are being planned, please go to the following link.

<https://www.nsea.org/NewEdLearn>

# Student in NEED? Contact the NSEA CHILDREN'S FUND

Where there is a child in need, there is likely a teacher willing to help by opening their wallet. With many teachers already on limited budgets, filling each and every student need just isn't possible.

Our members see children who go without coats in winter weather, who come to school in the same clothes every day and who can't see the whiteboard because they lack much-needed vision care.

That's why the NSEA Children's Fund was created. Since 1994, donors to the Children's Fund have provided close to \$1 million to help children in need – to buy them clean clothes, mittens, warm hats and shoes, or to pay for eye doctor and dentist appointments. Donors have even purchased public bus passes for students when they had no other way to get to school.

Contributions to the Children's Fund are tax-deductible, and every penny goes to help children. NSEA covers the administrative costs out of its own budget.

Local associations are encouraged to host fundraisers and challenge other associations to contribute to the fund.

For more information, to make a donation or to request help for a child in need, call 1-800-742-0047 or go to [www.nsea.org/childrensfund](http://www.nsea.org/childrensfund).

## Committee Meetings

Meetings will be held at the OEA offices with a start time of 4:45pm.

Visit the website for further committee information: [www.Omahaoea.org](http://www.Omahaoea.org)



1/14 - Retirement Seminar presented by De Tonack and Liz Figueroa

1/17 - Compensation & Benefits

1/18 - Membership

1/19 - PACE

2/2 - Public Community Relations (PCR)

2/7 - Professional Community and Instructions Advocacy

2/8 - Instructional Advocacy; New Gen

2/9 - PACE

2/11 - Retirement Seminar

2/14 - Governance

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## OEA Foundation



If you have a soon to be graduate, take advantage of the scholarship opportunity provided by the OEA Foundation. Your dedication and involvement to the OEA pays off during this time. Check out the OEA Website to find the OEA FOUNDATION link.

### OEA Tip-Off

The OEA Tip-Off is a bi-monthly publication printed for members of the Omaha Education Association.

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