



Contract Ratification is Moving Forward

Good afternoon, everyone. Here is what you have been waiting for all day.

As stated on Friday, you will be able to access the proposed agreement with commentary and a video created by Molly Davies. In both articles of information, Molly has provided insight as to whether it is a win or a loss for the bargaining unit. For most of the items negotiated, they would be considered wins and a few losses. With those losses, it doesn't mean that the OEA and the bargaining quit trying. It means that we look at other opportunities to turn those situations into positive outcomes. It may take time, but the OEA will continue to fight for the issues that are important to you, the members.

To access the information, you must have your membership number. It can be found on the mailing label of the Voice that you receive monthly, from the NSEA. You are expected not to share this information with nonmembers. It is one of the perks of membership, you get to see the information as well as vote on it. Here is the link to access the proposed contract and video [**Proposed Contract and Video Information**](#)

There will be a contract educational forum on Wednesday, February 15, 2023, from 3:30pm until 7:00pm. You will have the opportunity to stop in and ask questions that were not addressed through the video or document shared. Members of the table team, the chief negotiator and I will be available. There will also be a link that may be utilized if you

are unable to attend in person. (**OEA Contract Education Forum via Zoom**).

The OEA Board has unanimously approved to move forward and support the ratification of the proposed contract between the Omaha Education Association bargaining unit and Omaha Public Schools. *The ratification vote will open at 5:00pm on Thursday, February 16, 2023, and close at 5:00pm on Monday, February 20, 2023.* The link to vote will be a one time use only. Once you vote you will not be able to vote again or share the link with others.

Voting will be done via Survey Monkey. A voting link will come from the NSEA regarding ratification. *If your email is currently not set to work with Survey Monkey, please contact Michelle at the OEA (michelle.settlemyer@nsea.org) with an email address that will.* Once the voting window opens corrections can not be made to the submitted list of registered members.

Below is a sample ballot of the ratification vote. *The ballot will be live starting at 5:00pm on Thursday, February 16, 2023, and close on Monday, February 20, 2023.*

A tentative agreement has been reached between the Omaha Education Association and Omaha Public Schools.

1. Do you support the ratification?

yes

no

In closing, I would like to take a moment to thank the OEA negotiations team and NSEA for the fabulous job they did. Your chief negotiator, Molly Davies, has worked tirelessly keeping communication open with the district negotiator to maintain a level of professionalism and transparency to ensure a positive outcome. Justin Potts and Lauren Beitel thank you for your time crunching numbers and analyzing all the data. Terri Childers and Faith Johnson for asking those hard questions of the table team forcing us to think of all the possibilities. Donna Mauer and Diana Casey, the amount of historical knowledge and experience you bring to the table has no equal. Tracy Hartman

Bradley and Kathy Poehling, your dedication to the process does not go unnoticed. Liz Figueroa and Kathie Garabrandt your work to keep everything organized and on track is impeccable. Thank you to each of you and the role you played in the negotiations process. This would not have been a success without you.

In solidarity,
Michelle

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