

**I. Call to Order and Introductions; Flag Salute; Land Acknowledgement; Mission and Vision Statement Reading**

The Omaha Education Association Board of Directors meeting was called to order at 5:00 p.m. by President, Kathy Poehling.

**Present:**

Kathy Poehling, President  
Faith Johnson, VP-Member Benefits  
Terri Childers, VP-Advocacy  
Shannon Heng, Alternative Ed/Trans. Prog. North Site  
Rae Carlson, Senior High  
Jim Goetz, Senior High  
Cathie Armbeck-Hughes, Senior High  
Stacie Stevens, Middle  
Amy Smith, Middle  
Lori Krebs, Middle  
Joshua McDougall, Elementary  
Amanda Kloke, Elementary  
Anne King, Elementary  
Edward Ventura, Jr., Elementary  
Dawn, Crump, Elementary  
Diana Casey, Elementary  
Jana Deaver, Elementary

**Absent:**

Absent, unexcused

Committee chairpersons in attendance included: Wes Jensen, and Cathy Scurlock

Other guests included: Scott Schmidtbonne, OPS Director of Research, Paul Shulte, NSEA Vice President, and Jenni Benson, NSEA President, via zoom.

Motion [ *Josh McDougall / Amy Smith* ] to approve the remainder of the agenda with flexibility. Motion carried.

Motion [ *Rae Carlson / Shannon Heng* ] to allow guests time for public comment. Each guest will have 2 minutes to speak. Motion carried.

**II. NSEA Staff Report –Kathie Garabrandt**

1. Report was included in the packet. Kathie read each individual item in the report. Discussion followed.

**III. Minutes and Financial Reports**

A. **Minutes.** Motion [ *Edward Ventura, Jr. / Annie King* ] to approve the minutes of the October 4<sup>th</sup>, Board Directors meeting as printed. Motion carried.

B. **Financial Reports**

1. Motion [ *Faith Johnson / Cathie Armbeck-Hughes* ] to approve the October bills paid and restore the revolving fund to \$350.00. Motion carried.
2. Motion [ *Rae Carlson / Dawn Crump* ] to approve the amended August & September financial statement. Motion carried.

**IV. Unfinished Business**

A. **Conflict of Interest.** Kathy reminded the Board that they asked her to lookup examples of Conflict of Interest. Included in the packet were a few examples of Conflict of Interest from NSEA & NEA. She asked the Board to look them over and they will be discussed at the December meeting.

**V. New Business**

- A. **Design a T-Shirt.** Kathy informed the Board that at an MO meeting they discussed designing a T-Shirt with a QR Code to Join Now. She wanted to get the board’s opinion on whether they thought it would be a good idea to make shirts and sale them. The Board asked Kathy to get pricing and to look for a sponsor to purchase the T-Shirts. Discussion followed.
- B. **December BoD’s meeting.** Kathy informed the board that she will be out of town for the December board meeting and would like to move the date. Discussion followed. Motion [ *Rae Carlson / Stacie Stevens* ]to move the December 6<sup>th</sup> Board meeting to December 13<sup>th</sup>, will start at 5:00 p.m. Motion carried.
- C. **Membership Drive.** Kathy, Kathie Garabrandt and Isau Metes met to discuss what has been planned for the Membership Drive. The next event will be the Just One Campaign, which will begin in January. There will be OS’s, NSEA staff, and MO’s in the buildings. Discussion followed.

**VI. Reports**

**A. Committee Reports**

- 1. Compensation and Benefits. No report.
- 2. Ethnic Minority Affairs. No report.
- 3. Governance. Report was included in the packet.
- 4. Instructional Advocacy. No report.
- 5. Membership. No report.
- 6. PACE. No report. Wes Jensen gave a brief recap of the last PACE meeting. No meeting in November and December.
- 7. Professional and Community Relations. No report.
- 8. Retirement. No report.
- 9. OEA-CAF. No report.
- 10. NewGen. No report.

**B. President’s Report — Kathy Poehling**

- 1. *President’s Calendar and Communications* — Board members were given an opportunity to review communications and the President’s calendars.
- 2. Youth Art Billboard Sponsorship 2024 — Kathy asked the Board if they are interested in sponsoring the Youth Art Billboard Sponsorship for 2024. Discussion followed. Motion [ *Edward Ventura, Jr. / Jim Goetz* ] to approve the \$700 for the Youth Art Billboard Sponsorship for 2024. Motion failed.

A roll call vote was taken:

Roll Call			
Kathy Poehling	Abstain	Edward Ventura, Jr.	Yes
Rae Carlson	No	Jim Goetz	Yes
Terri Childers	Absent	Shannon Heng	Abstain
Faith Johnson	No	Cathie Armbeck-Hughes	Abstain
Amanda Kloke	No	Diana Casey	No
Anne King	Yes	Dawn Crump	Yes
Joshua McDougall	No	Jana Deaver	No
Amy Smith	Yes	Lori Krebs	No
Stacie Stevens	No		

Yes Votes – 5                      No Votes – 8                      Absent – 1                      Abstain – 3                      Motion Failed

**C. Vice Presidents’ Report**

- 1. Member Benefits — Faith Johnson
  - a) Current membership enrollment is 2,102 full time, 2 part time, 25 ESP, and 10 Substitutes.
  - b) Ad Hoc Finance Committee -- No report.
- 2. Advocacy — Terri Childers
  - a) Terri was absent.

**VII. Executive Session**

Motion [ *Faith Johnson / Shannon Heng* ] to move to Executive Session at 5:02 p.m., including Jenni Benson, NSEA President, Paul Shulte, NSEA Vice President, and Scott Schmidtbonne, OPS Director of Research. Motion carried.

Motion [ *Amy Smith / Josh McDougall* ] to return to regular session at 6:02 p.m. Motion carried.

Motion [ *Josh McDougall / Amy Smith* ] to adjourn to Executive Session at 7:15 p.m. Motion carried.

Motion [ *Josh McDougall / Anne King* ] to return to regular session at 9:25 p.m. Motion carried.

Motion [ *Edward / Ventura, Jr. / Anne King* ] the OEA Board of Directors will be going in a new direction with the PACE Committee by replacing the chair. The President will recommend a new chair by December 2023. Motion carried.

A roll call vote was taken:

Roll Call			
Kathy Poehling	Yes	Edward Ventura, Jr.	Yes
Rae Carlson	Yes	Jim Goetz	Yes
Terri Childers	Absent	Shannon Heng	Yes
Faith Johnson	Yes	Cathie Armbeck-Hughes	Yes
Amanda Kloke	Yes	Diana Casey	No
Anne King	Yes	Dawn Crump	Abstain
Joshua McDougall	Yes	Jana Deaver	Yes
Amy Smith	Abstain	Lori Krebs	Yes
Stacie Stevens	No		

Yes Votes – 11      No Votes – 2      Absent – 1      Abstain – 2      Motion Carried

**VIII. Next Meeting**

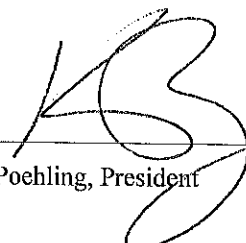
The next Board of Directors meeting will be December 13<sup>th</sup>, 2023 , at approximately 5:00 p.m.

**IX. Adjournment**

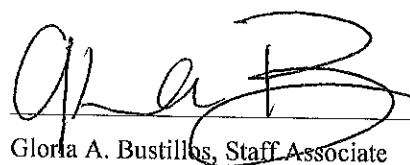
Motion [ *Josh McDougall / Amy Smith* ] to adjourn the meeting at 9:28 p.m. Motion carried.

Attested,

Respectfully Submitted,

  
 \_\_\_\_\_  
 Kathy Poehling, President

11/15/23  
 \_\_\_\_\_  
 Date

  
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 Gloria A. Bustillos, Staff Associate

11/15/2023  
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 Date