

I. Call to Order and Introductions; Flag Salute; Land Acknowledgement; Mission and Vision Statement Reading

The Omaha Education Association Board of Directors meeting was called to order at 5:00 p.m. by President, Kathy Poehling.

Present:

Kathy Poehling, President
Vacant, VP-Member Benefits
Vacant, VP-Advocacy
Shannon Heng, Alternative Ed/Trans. Prog. North Site
Rae Carlson, Senior High
Jim Goetz, Senior High
Vacant, Senior High
Stacie Stevens, Middle
Amy Smith, Middle
Faith Johnson, Middle
Joshua McDougall, Elementary
Amanda Kloke, Elementary
Anne King, Elementary
Terri Childers, Elementary
Edward Ventura, Jr., Elementary
Vacant, Elementary
Vacant, Elementary

Absent:

Other guests included: Paula Aguirre, Andrew Hillmer, Cathy Scurlock, and Wes Jensen.

II. NSEA Staff Report –Kathie Garabrandt and Heather Fritz

1. Report was included in the packet. Kathie and Heather spoke about topics in their report. Discussion followed.

III. Minutes and Financial Reports

- A. **Minutes.** Motion [*Edward Ventura, Jr. / Stacie Stevens*] to approve the minutes of the May, Emergency July meetings and August Retreat of Board Directors meeting as printed. Motion carried.
- B. **Financial Reports**
 1. Motion [*Edward Ventura, Jr. / Faith Johnson*] to approve the May, June, and July bills paid and restore the revolving fund to \$350.00. Motion carried.
 2. Motion [*Rae Carlson / Josh McDougall*] to approve the April, May, June, and July financial statements. Motion carried.

IV. Unfinished Business

- A. **First AR meeting meal.** Kathy Poehling asked the BoD's if they were still wanting to personally donate to purchase snacks for the September AR meeting. Motion [*Rae Carlson / Anne King*] for the organization to match funds donated by board members to purchase snacks for September 2023 AR meeting. Motion carried.

V. New Business

- A. **Appoint 2 Ad Hoc Finance Committee Chairs At-Large members from the OEA Board (VP-Member Benefits).** Kathy brought forth Josh McDougall and Amy Smith to be appointed to the committee. She stated that VP of Member Benefits will be the Chair of this committee along with the Retirement Chairperson. Motion [*Faith Johnson / Josh McDougall*] to accept the nomination of Josh and Amy for the 2023-2024 term. Motion carried.

- B. **Appoint 3 Ad Hoc Personnel Committee members from the OEA Board (VP-Advocacy).** Kathy brought forth Amanda Kloke, Stacie Stevens, and Rae Carlson to be appointed to the committee. She stated that the President, along with both VP's will also be on this committee. Motion [*Josh McDougall / Jim Goetz*] to accept the nomination Stacie Stevens, Rae Carlson, and Amanda Kloke. Motion carried.
- C. **Committee Charges.** The policy with the Committee Charges was included in the packet, along with a copy of an explanation of the Committee Charges. Kathy stated that Committee Charges will be emailed to committee chairs for input. Discussion followed.
- D. **Committee Chairs.** Included in the packet was a list of names for Committee Chairs. It was brought to the Board by Faith Johnson, to discuss possible names for committee chairs in open session and discuss in Executive Session. Kathy brought forward Wes Jensen for PACE, Katie Cameron and Amy Page both for the Membership Chair. Meeghan Hartfield for Instructional Advocacy, Paula Aguirre for EMAC, Diana Casey for Comps & Benefits, Marianne Dysart for Governance, Andrew Hillmer and Eli Wibel for NewGen. Discussion followed. Motion [*Faith Johnson / Jim Goetz*] for nominations of committee chairs to be given and discussion to occur later in Executive Session. Motion carried.

A roll call vote was taken:

Roll Call			
Kathy Poehling	Yes	Joshua McDougall	No
Rae Carlson	No	Amy Smith	No
Terri Childers	Yes	Stacie Stevens	Yes
Faith Johnson	Yes	Edward Ventura, Jr.	No
Amanda Kloke	Abstain	Jim Goetz	No
Anne King	Yes	Shannon Heng	Yes

Yes Votes – 6 No Votes – 5 Absent – 0 Abstain – 1 Motion Carried

- E. **Corporate Resolutions for Financial Institutions due to Officer change.** Will be discussed at the October BoD's meeting due to the fact of the upcoming election at the September 12th AR meeting, for the Vice President positions.
- F. **Vacancies – VP-Member Benefits VP-Advocacy, Senior High Rep & 2 Elementary Reps.** Kathy informed the BoD's of the vacancies on the board that are open for election at the September AR meeting. She recommended that Parliamentarian, John Heinemann be present at the September AR meeting at a cost of \$50 plus mileage, to oversee the election. Motion [*Amy Smith / Faith Johnson*] to have John Heinemann attend our September 2023 AR meeting to run our election scheduled for that evening. OEA will pay his \$50 fee and mileage for his attendance. Motion carried.
- G. **Review Chamber of Commerce Membership (up for renewal September annually) Policy #7241.** Kathy informed the Board that the membership renewal was due in September. Faith asked about the benefits of the membership. Edward Ventura, Jr., asked about membership in the Bellevue Chamber of Commerce. Kathy stated she would email the board information on both chambers. Discussion followed. Motion [*Stacie Stevens / Josh McDougall*] to table the discussion of our membership with the Omaha Chamber of Commerce until more information is received. Motion carried.
- H. **Conflict of Interest.** Included in the packet was an example of a Conflict of Interest document. Kathy will find our policy of Conflict of Interest and bring it to the October meeting.
- I. **Membership Goal.** Kathy informed the Board that when she took over as President, OEA was down 248 members, as of today, September 6, we are now down 195. She asked the Board if they wanted to make a membership goal. Edward Ventura, Jr., asked what the Organizational Specialist's goal is? Kathy stated she would ask the OS's and let the BoD's know at the next meeting in October. Discussion followed.
- J. **Board Liaisons for Committees.** Kathy passed around a document for the board members to sign up as Liaisons for the committees.
- K. **Laurels Night.** Kathy asked the Board if they wanted to have an afternoon tea at the Lauritzen Gardens or a sit down dinner. The board asked Kathy to call Sage at MCC. This discussion will continue at the October meeting.

- L. **Travel Conferences.** Kathy passed around a document with conference travel dates and locations for board members to sign up for. She stated that it didn't have to be board members and that final decisions will be made closer to conference dates.
- M. **In person AR meetings.** Kathy mentioned that AR meetings will be in person and asked the board about their preference on committee meetings. It was discussed that committee chairs could make that decision for their committee. Discussion followed.

VI. Reports

A. Committee Reports – No reports were included in the packets as Committee have not been formed

B. President's Report — Kathy Poehling

1. *President's Calendar and Communications* — Board members were given an opportunity to review communications and the President's calendars. A document of successes over the last 5 weeks that Kathy created was included in the packet. She briefly discussed a few of those successes. She mentioned that Gloria and she met with GenR8 to discuss pricing to update the website. Gloria stated she would email the board the proposal to look it over. Kathy stated that we received the chief negotiators laptop back with no login credentials. Kathy informed the Board that Michelle Settlemeyer downloaded confidential files to SharePoint from the G drive and allowed others to access them. The Board asked Kathy to contact Scott Norby to see if legal action was warranted. Discussion followed.
2. AR Training Recap – Kathy stated that we don't have sign in sheets for the first two trainings that were held in May and June. The trainings held in July were given by the OS's. The trainings held in August were given by Terri Childers. p
3. Report of Buildings without AR's – Kathy informed the board that no information was updated in 360 for the entire 2022/2023 school year. Therefore, the list of AR's is an old list from the previous school year.
4. New Teacher Induction Debrief – Kathy Poehling, Edward Ventura, Jr., and Andrew Hillmer spoke at the event held at the Henry Doorly Zoo on August 4th, 2023. They were allotted 15 minutes to speak to new teachers. Faith Johnson stood outside the venue to pass out flyers for a new teacher event held at Paddy McGowans, later that day.
5. Member Cancellation List — Kathy stated that at this time there were 15 members whose memberships were cancelled due to being delinquent.
6. New Year Meeting Dates — Document was included in the packet.
7. Board Member Building Assignments — Document was included in the packet.
8. Minority Report — No report.
9. Per Electronic Voting Policy #3651, Item #11 Board is to set voting window for General Election -
10. Holiday Open House — Discussion will be at the October meeting.

C. Vice Presidents' Report

1. Member Benefits — Faith Johnson, Interim VP
 - a) Current membership enrollment is 2109 full time, 2 part time, 25 ESP, and 9 Substitutes.
 - b) Ad Hoc Finance Committee – No report.
2. Advocacy — Terri Childers, Interim VP
 - a) No report

VII. Executive Session

Motion [*Josh McDougall / Amanda Kloke*] to adjourn to Executive Session at 8:11 p.m. Motion carried.

Motion [*Amy Smith / Josh McDougall*] to return to regular session at 9:20 p.m. Motion carried.

Motion [*Rae Carlson / Faith Johnson*] to accept recommended committee chairs as discussed. Motion carried.

Motion [*Josh McDougall / Terri Childers*] to move forward with membership decisions as discussed. Motion carried.

VIII. Next Meeting

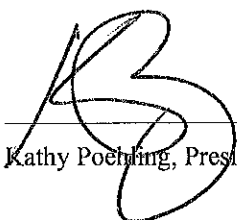
The next Board of Directors meeting will be November 3rd, 2022, at approximately 5:00 p.m.

IX. Adjournment

Motion [*Josh McDougall / Amy Smith*] to adjourn the meeting at 9:30 p.m. Motion carried.

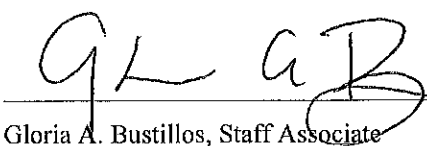
Attested,

Respectfully Submitted,



Kathy Poehling, President

9/19/23
Date



Gloria A. Bustillos, Staff Associate

9/19/23
Date