

I. Call to Order and Introductions; Flag Salute; Land Acknowledgement; Mission and Vision Statement Reading

The Omaha Education Association Board of Directors meeting was called to order at 5:00 p.m. by President, Kathy Poehling.

Present:

Kathy Poehling, President
Faith Johnson, VP-Member Benefits
Terri Childers, VP-Advocacy
Shannon Heng, Alternative Ed/Trans. Prog. North Site
Rae Carlson, Senior High
Jim Goetz, Senior High
Cathie Armbeck-Hughes, Senior High
Stacie Stevens, Middle
Amy Smith, Middle
Vacant, Middle
Joshua McDougall, Elementary
Amanda Kloke, Elementary
Anne King, Elementary
Edward Ventura, Jr., Elementary
Dawn, Crump, Elementary
Diana Casey, Elementary
Vacant, Elementary

Absent:

Committee chairpersons in attendance included Andrew Hillmer and Wes Jensen.

Motion [*Amanda Kloke / Josh McDougall*] to adopt the agenda with flexibility. Motion carried.

Motion [*Josh McDougall / Amy Smith*] to restrict any audio or video recording to the official meeting recording being taken at the executive table, which will be made available for any dues paying member to listen to once minutes are made available. Discussion followed. Motion carried.

II. NSEA Staff Report –Kathie Garabrandt and Heather Fritz

1. Combined report. Items included school visits, MO information, merit meeting, member rights issues, organizing for ECSE and Benson West. Concerns included class sizes, caseloads, behavior, loss of plan time, missing lunch, and ACP. Falling for OEA is cancelled.
2. The board asked Kathie and Heather questions regarding some of the issues. Discussion followed.

III. Minutes and Financial Reports

- A. **Minutes.** Motion [*Cathie Armbeck Hughes / Josh McDougall*] to approve the minutes of the September 2023 Board Directors meeting as amended. Motion carried.
- B. **Financial Reports**
 1. Motion [*Anne King / Amanda Kloke*] to approve the August and September 2023 bills paid and restore the revolving fund to \$350.00. Motion carried.

IV. Unfinished Business

- A. **Report of Buildings without AR's.** A list of building w/o AR's was included in the packet.
- B. **Corporate Resolutions.** Motion [*Josh McDougall / Amy Smith*] that the Corporate Certificates of Authority and Resolution reflect Katherine Poehling, OEA President; Terri Childers, Vice President of Advocacy; and Faith Johnson, Vice President of Member Benefits as signatories effective October 4th, 2023. Motion carried.
- C. **Conflict of Interest.** Kathy Poehling will look into a conflict-of-interest statement from NSEA and the policy they have.

- D. **Per Electronic Voting Policy #3651, Item #11 Board is to set voting window for General Election.** Motion [*Josh McDougall / Amanda Kloke*] to accept the dates for the February 2023 General Elections as amended. Election Feb. 19th at 5pm to Feb. 26th at 5 pm. Motion carried.
- E. **Membership Goals.** Kathy informed the Board that the Organizational Specialists have set a goal of one new member per building. Discussion about this goal, pros, and cons of joining another organization and negotiating.
- F. **Charges for Committees.** No updates were sent in by committee chairs.
- G. **Laurel's Night.** We have bids from Sage at MCC and Livestock Exchange. PCR will be meeting tomorrow to discuss the options. Discussion about the awards followed.
- H. **Carpet.** Kathy Poehling and Gloria Bustillos chose carpet samples for the board to look at and mark their preferences.
- I. **By Laws Online.** Motion [*Rae Carlson / Diana Casey*] to upload current By-Laws to the OEA website for members to view. Motion carried.
- J. **Parliamentarian John Heinemann.** Motion [*Amy Smith / Faith Johnson*] to ask John Heinemann to attend the AR meetings through December 2023. Motion carried.

V. New Business

- A. **NCUEA Conference.** Kathy Poehling, Faith Johnson, and Amanda Kloke will be attending.
- B. **Smash Pots.** The event will be held at Canoyer Garden Center in Papillion on November 3, 2023, from 6:00p.m.-7:30p.m. The cost is \$30 per person. We will have a drawing for anyone who registers by October 27th to get a free smash pot.

VI. Reports

A. Committee Reports

- 1. Compensation and Benefits. No report.
- 2. Ethnic Minority Affairs. No report.
- 3. Governance. No report.
- 4. Instructional Advocacy. No report.
- 5. Membership. No report.
- 6. PACE. No report. Wes Jensen discussed the upcoming meetings and plans.
- 7. Professional and Community Relations. No report.
- 8. Retirement. No report.
- 9. OEA-CAF. Report included in the packet.
- 10. Ad Hoc By-Laws. Report included in the packet.
- 11. Committee Reports — We need to move committee reports to the beginning of the agenda before the OS reports.
- 12. Member to address the board. Motion [*Josh McDougall / Jim Goetz*] to allow Wes Jensen, OEA member, two minutes to address the board. Motion carried.

B. President's Report — Kathy Poehling

- 1. *President's Calendar and Communications* — Board members were given an opportunity to review communications and the President's calendars. The Board asked Kathy Poehling to put her calendar in a folder and pass it around to the Board, instead of printing a copy for the BoD's packets.
- 2. Superintendent search. Kathy Poehling was the only one that was able to attend our session because the district planned it during the day. Please make sure to go to community sessions.

- 3. Motion [*Jim Goetz / Amy Smith*] to allow Wes Jensen to speak to the board for a minute. Motion carried. Wes spoke about DEI training.
- 4. Falling for OEA. Cancelled. OS's will call the members who registered to notify them of the cancellation.
- 5. Plaques. They are at Center Trophy to get engraved.
- 6. Receptionist — We have hired a new receptionist, and she will start on October 16, 2023.
- 7. EFT movement — We will be moving all payroll deduct to EFT starting with the board. Gloria will be sending more information out to the board on the procedures. Edward Ventura, Jr. shared some concerns with the board regarding moving to EFT.
- 8. Membership — Kathy discussed doing a membership drive with Isau Metes and Trish Guinan
- 9. Professional Learning — Kathy Poehling has been assigned to a professional learning committee for improving the district's professional development.

C. Vice Presidents' Report

- 1. Member Benefits — Faith Johnson
 - a) Current membership enrollment is 2106 full time, 2 part time, 25 ESP, and 10 Substitutes.
 - b) Ad Hoc Finance Committee – Report is included in the packet.
- 2. Advocacy — Terri Childers
 - a) No report.

D. Executive Session.

VII. Executive Session

Motion [*Anne King / Josh McDougall*] to adjourn to Executive Session at 7:16 p.m. Motion carried.
 Motion [*Edward Ventura, Jr. / Cathie Armbeck-Hughes*] to return to regular session at 9:48 p.m. Motion carried.
 Motion [*Josh McDougall / Amy Smith*] to move forward with membership decision as discussed in executive session. Motion carried.

VIII. Next Meeting

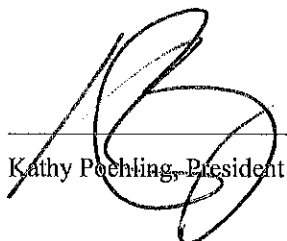
The next Board of Directors meeting will be November 1st, 2023, at approximately 5:00 p.m.

IX. Adjournment

Motion [*Amy Smith / Shannon Heng*] to adjourn the meeting at 9:49 p.m. Motion carried.

Attested,

Respectfully Submitted,



 Kathy Poehling, President

10/16/23

 Date



 Gloria A. Bustillos, Staff Associate

10/16/23

 Date