

Agreement

The Omaha Education Association (OEA) was certified as the exclusive bargaining agent on October 12, 2012, for the purpose of representing the bargaining unit described in Section I, Subpart C of the Collective Bargaining Agreement (CBA) entered into between OEA and Douglas County School District No. 0001 (District) for the 2023-2024, 2024-2025, and 2025-2026 school years. OEA and the District desire to enter into an amendment to that Agreement, permitting the District to provide additional payment to Wrestling Coaches at the High School level who serve as Head Coach or Assistant Coach for combined boys and girls teams. To that end, OEA and District agree as follows:

1. All terms and provisions of the CBA remain unaltered and in full force and effect except as set forth in this Agreement.
2. Appendix D, Pay for Athletics, Fine Arts and Other Extra Duty, shall be amended to include the following at the High School Level:

High School Athletics Coaches & Assistant Coaches	2023-2024	2024-2025	2025-2026
Wrestling Head (B&G) Combined (Dual)	\$7,200	\$7,200	\$7,350
Wrestling Assistant (B&G) Combined (Dual)	\$4,700	\$4,700	\$4,810

3. The additional pay shall be retroactive to August 1, 2023, and the District shall provide back pay to all affected employees as soon as practicable.

IN WITNESS WHEREOF, the parties have executed this Agreement in duplicate on the dates set forth below.

DOUGLAS COUNTY SCHOOL DISTRICT 0001

By: Spencer Head

Name/Title: Spencer Head, Board President

Date: 1/11/24

Attest:

By: Anne MacFarland

Name/Title: Anne MacFarland, Board Secretary

Date: 1/11/24

OMAHA EDUCATION ASSOCIATION

By: Kathy Poehling

Name/Title: President Kathy Poehling

Date: 12/11/23