

I. Call to Order and Introductions; Flag Salute; Land Acknowledgement; Mission and Vision Statement Reading

The Omaha Education Association Board of Directors meeting was called to order at 5:00 p.m. by President, Kathy Poehling.

Present:

- Kathy Poehling, President
- Faith Johnson, VP-Member Benefits
- Terri Childers, VP-Advocacy
- Shannon Heng, Alternative Ed/Trans. Prog. North Site
- Rae Carlson, Senior High
- Jim Goetz, Senior High
- Cathie Armbeck-Hughes, Senior High
- Stacie Stevens, Middle
- Amy Smith, Middle
- Lori Krebs, Middle
- Joshua McDougall, Elementary
- Amanda Kloke, Elementary
- Anne King, Elementary
- Edward Ventura, Jr., Elementary
- Dawn Crump, Elementary
- Diana Casey, Elementary
- Jana Deaver, Elementary

Absent:

Arrived late, excused

Absent, excused

Committee chairpersons in attendance included Meeghan Hartfield, IA Chair

Other guests included: Marianne Dysart, Governance Chair, Wes Jenson.

Motion [*Rae Carlson / Amy Smith*] to approve the agenda with flexibility. Motion carried.

Marianne informed the board that the dates of the General Election need to be adjusted. She explained that the dates for the nominating committee for this year only need to be changed to allow time for them to follow their process.

Motion [*Amy Smith / Amanda Kloke*] to change the dates for the nominating committee, for this year only, to allow adequate time for them to follow their process. Shortening their timeline so candidates found by nominating committee can have their "Who's Who in by 2/16/2024 (Article II, Section 9, Item C). Motion failed.

A roll call vote was taken:

Roll Call			
Kathy Poehling	No	Edward Ventura, Jr.	No
Rae Carlson	No	Jim Goetz	Absent
Terri Childers	No	Shannon Heng	Yes
Faith Johnson	No	Cathie Armbeck-Hughes	No
Amanda Kloke	Yes	Diana Casey	No
Anne King	No	Dawn Crump	No
Joshua McDougall	Absent	Jana Deaver	No
Amy Smith	Yes	Lori Krebs	No
Stacie Stevens	No		

Yes Votes – 3 No Votes – 12 Absent – 2 Abstain – 0 Motion Failed

II. NSEA Staff Report –Kathie Garabrandt and Heather Fritz

1. Kathie's report was included in the packet. Kathie and Heather were absent. Kathy Poehling answered a few questions that the board had from their report.

III. Minutes and Financial Reports

- A. **Minutes.** Motion [*Rae Carlson / Cathie Armbeck-Hughes*] to approve the minutes of the November 1st, 2023, of Board Directors meeting as printed. Motion carried.
- B. **Financial Reports**
1. Motion [*Edward Ventura, Jr. / Shannon Heng*] to approve the November bills paid and restore the revolving fund to \$350.00. Motion carried.
 2. Motion [*Rae Carlson / Faith Johnson*] to approve the October and November financial statements. Motion carried.

IV. Unfinished Business

- A. N/A.

V. New Business

- A. N/A.

VI. Reports**A. Committee Reports**

1. Compensation and Benefits. No report.
2. Ethnic Minority Affairs. No report.
3. Governance. No report.
4. Instructional Advocacy. No report.
5. Membership. Report included in the packet.
6. PACE. No report.
7. Professional and Community Relations. October & November minutes included in the packet.
8. Retirement. No report.
9. OEA-CAF. No report.
10. Ad Hoc Bylaw. Report included in packet.
11. Ad Hoc SPED. Report included in packet.
12. Other

B. President's Report — Kathy Poehling

1. *President's Calendar and Communications* — Board members were given an opportunity to review communications and the President's calendars.
2. Holiday Open House — Will be at OEA on January 12th, 2024, from 5pm-8pm. A constant contact with the invitation will go out to all members. Invitations were emailed to NSEA Executive Team, hand delivered to the OPS Board and placed in the OEA Retired and OEA Foundation's mailbox and emailed.
3. MLT/WLT Attendee Announcement — OEA is sending Amy Page and Breyah Badgett-Gadson. MLT will be held in Baltimore, MA on January 26th – January 28th, 2024.
4. Unanimous — Kathy told the board that Survey Monkey cannot be used for elections but can be used for Bylaw changes. Unanimous will have to be used for the General Election.
5. Retention — Kathy stated that she is trying to press the district to have a Retention plan.
6. PACE Chair – The new PACE Chair is Josh Jablonski.
7. Lutheran Family Services – Kathy has been meeting with LFS regarding a grant they received to provide a teacher support group.

C. Vice Presidents' Report

- 1. Member Benefits — Faith Johnson
 - a) Current membership enrollment is 2109 full time, 2 part time, 25 ESP, and 10 Substitutes.
 - b) Ad Hoc Finance Committee – Report included in Packet. Amy Smith gave a brief recap of the meeting.
- 2. Advocacy — Terri Childers
 - a) No report

D. Executive Session

VII. Executive Session

Motion [*Rae Carlson / Amy Smith*] to move to Executive Session at 5:59 p.m. Motion carried.

Motion [*Anne King / Shannon Heng*] to return to regular session at 7:11 p.m. Motion carried.

VIII. Next Meeting

The next Board of Directors meeting will be January 10th, 2024, at approximately 5:00 p.m.

IX. Adjournment

Motion [*Edward Ventura, Jr. / Rae Carlson*] to adjourn the meeting at 7:12 p.m. Motion carried.

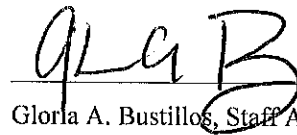
Attested,

Respectfully Submitted,



Kathy Poehling, President

1/18/24
Date



Gloria A. Bustillos, Staff Associate

1/18/2024
Date