402-346-0400 • 4202 So. 57th St. • Omaha, NE 68117 • omahaoea.org







Kathy Poehling OEA President kathy.poehling@nsea.org

This is the time of year when everyone is looking at the transfer process and whether or not to return next year. This is always a stressful time for educators and one with many questions.

If you put in an application to transfer to another building or an application to be in the transfer pool, there are a few things you should know.

If you applied for a specific school, the principal gets a list of everyone who applied to their building. They are able to access resumes and choose who they would like to interview. You do not need to contact the principals yourself.

If you want to move and are not hearing back from the district, please let me know. The district is open to looking at options for you. We would rather have a teacher move to another building instead of leaving the district altogether. OEA can help facilitate that. All you need to do is reach out.

> OEA is a local affiliate of the Nebraska State Education Association and the National Education Association, America's oldest and largest organization dedicated to advancing the cause of public education.

RUN FOR OFFICE

Omaha Education Association Nominations

The OEA 2024 General Election is quickly approaching. Candidates must have been an OEA member for at least one year. The OEA is looking for candidates for the following positions:

- OEA Vice President of Member Benefits *The entire membership vote on this position.*
- Three (3) Elementary members Only elementary members vote on these positions.
- One (1) Middle Level member Only Middle School members vote on this position.
- One (1) Senior High member Only Senior High members vote on this position.
- Delegates to the NEA Representative Assembly (July 3-7, 2024 in Philadelphia) *The entire membership vote on this position.*
- Delegates to the NSEA Delegate Assembly (April 19/20, 2024 in Lincoln) *The entire membership vote on this position.*
- The 2024 General Election Candidate deadline dates:
- Monday, Feb. 12, 2024: Self-filing deadline.
- Tuesday, Feb. 13, 2024: Nomination deadline from the AR floor.
- Friday, Feb. 16, 2024: Candidates Who's Who submission deadline is 5 p.m. Officer and Board Member candidate picture deadline is 5 p.m. Candidates wanting to withdraw their name from the ballot must do so in writing by 5 p.m.

NSEA Metro District Nominations

Several NSEA leadership positions will be up for election in 2024, and members are asked to consider the role they could play as a leader in the Association. NSEA is looking for candidates for the following positions:

- One (1) NSEA Metro District President
- One (1) Executive Committee (subdistrict 2)
- One (1) NSEA Board of Directors.

The window for filing for the open positions on NSEA Metro District board and the NSEA Board of Directors will close on Sunday, Feb. 4. Election of members as atlarge delegates to the NEA Representative Assembly will occur during the same timeline. NSEA members will vote for District positions beginning at 12:01 a.m. on Friday, Feb. 16. Voting will close at midnight on Sunday, March 10. File for an NSEA position

NSEA Delegate Assembly Nominations

Elections for NSEA President and the EMAC At-Large seat and Higher Ed At-Large seat (3-year terms) to the NSEA Board of Directors will take place at Delegate Assembly 2024 in Lincoln, NE. Any active member wishing to seek office must declare their candidacy for the open positions in writing to NSEA Executive Director Trish Guinan by Feb. 15, 2024. Email her at: trish.guinan@nsea.org.

OEA

Committees

all meetings are at the OEA from 4:45 p.m. to 5:45 p.m.

Tuesday, December 12

- AR Meeting
- Governance

Wednesday, December 13

NewGen

Thursday, December 14

- Ad Hoc Sped
- PCR
- Retirement

Friday, December 22, 2023 – Tuesday, January, 2, 2024 OEA Offices Closed

Tuesday, January 9, 2024

- AR Meeting
- Governance

Wednesday, January 10, 2024

NewGen

Thursday, January 11, 2024

- Ad Hoc Sped
- Retirement
- Wednesday, January 17, 2024Membership Committee

Thursday, January 18, 2024

• PACE

Wednesday, January 24, 2024

Comps & Benefits

Thursday, January 25, 2024

• EMAC

Proposed Bylaw Changes

The Governance Committee has proposed bylaw changes for Article I of the OEA Bylaws. Please look it over and if you have any questions, please reply to this email. To look at our current Bylaws, you can go to <u>www.omahaoea.org</u> - Master Agreement page. Link/QR Code to the proposed bylaws.

Advisory Committee

Thinking about resigning? At your wits end? Need to make a change?

OEA has been working hard to keep all of our educators in the district, but we know there are some that are at the end of their rope. We are putting together an advisory committee to let the district know what issues educators are having and come up with solutions on how to keep our teachers from leaving.

We need to speak up and stand strong for our profession. We hope to share our experiences with the district in order to facilitate change.

If you are willing to share your stories and experiences, please reach out to Kathy Poehling at kathy.poehling@nsea.org.





Tuesday, Jan. 23 at 6 pm via Zoom



Wednesday, Dec. 20 at 5 pm Wednesday, Jan. 10 at 5 pm



Phone Bank Recruitment Saturday, Jan. 13 om 10 am to 1 pm



Board Game Night & Chili Cook Off Friday, Jan. 26 from 5:30 pm to 8 pm



Music Bingo Friday, Feb. 23 from 5:30 pm to 8 pm

For more information contact OEA.

Having issues or concerns in your building, please email or call:

Kathie Garabrandt Secondary & Special Programs kathie.garabrandt@nsea.org 402-676-3245

In addition, you can call 402/346-0400 or 800/742-0047



Omaha Education Association Tip Off January 2024 Issue 4 page 3

2024 High School Graduates!



Established in 1964

Serves as the educational and charitable arm of the Omaha Education Association.

The Foundation has, through the years, funded over 100 different scholarships annually.

Frank C. Heinisch Memorial Scholarship–\$15,000 OEA Foundation Presidents' Scholarships (12)–\$10,000 each OEA Foundation Scholarships (10)–\$7,000 each Thresa Clark Honorary Scholarships (7)–\$6,000 each Jennie Kriebs Memorial Scholarship–\$1,400 Mary Moberg Memorial OEA Foundation Presidents' Scholarship -\$10,000

The 31 scholarships listed above are for the exclusive benefit of sons, daughters or grandchildren of OEA members, OEA-Retired members or NSEA affiliated Omaha Administrators Association members who are former OEA members. For current members, a minimum of three years OEA membership is required. A very important consideration will be the involvement of the parent or grandparent in the OEA.

Bertha Neale Memorial Scholarship – \$1,000 Frank Williams Memorial Scholarship-\$1,000

The 2 scholarships listed below are restricted to the sons, daughters or grandchildren of OEA members, OEA-Retired members or NSEA affiliated Omaha Administrators Association members who are former OEA members, and who are planning on a teaching career. For current members, a minimum of 3 years OEA membership is required.

Dorothy Seward Memorial Scholarships - 2 Scholarships of \$1,000 each

The applicant must pursue a post-secondary education in the field of elementary education and must be a son, daughter or grandchild of a OEA member, OEA-Retired member or NSEA affiliated Omaha Administrators Association members who are former OEA members. For current members, a minimum of three years OEA membership is required.

Jesse J. & Angela Bavaresco Memorial Scholarship – \$1,400

One scholarship for \$1,400 is awarded to a graduating senior in the Omaha Public Schools with preference going to those of Italian lineage. The applicant must have a 3.5 GPA and seek further education in an accredited college or university, nursing school, business school, or vocational training school.

Dr. Hollie Bethel Scholarships – 3 Scholarships of \$4,000 each

Three scholarships for \$4,000 each are awarded to graduating seniors in OPS who plan to pursue a full-time career in education and who rank in the top one-quarter of their class.

Walter & Susie Dodd Memorial Scholarship - 2 scholarships of \$1,500 each

This scholarship is awarded to one Omaha South and one Omaha Bryan graduating senior who plans to attend a four-year college or university with preference going to an African American. Applicants must rank in the top one quarter of their class and have been involved in school and community activities.

Sharon Engelhart Memorial Scholarship – \$1,000

This scholarship is restricted to a graduating senior from OPS who attended Sunnyslope Elementary for at least three years and who ranks in the top one-third of their class.

Mary Ann Fields Memorial Scholarship – \$1,500

This scholarship is restricted to graduating seniors of OPS who plan to pursue a full-time post-secondary education. Applicants must be former students of Walnut Hill Elementary School, rank in the top one-half of their class, demonstrate financial need, and show outstanding personal character.

Bernard & Eunice Gyger Scholarship – \$1,250

Applicants must be graduating seniors from OPS who plan to pursue a full-time career in Elementary Education and rank in the top one-quarter of their class.

Warren & Evelyn Hotz Memorial Scholarships – \$4,000 each

Nine (9) scholarships are awarded to students who are graduating seniors from OPS who show clear intent to work to defray substantial portions of his/her education. The student will have demonstrated good citizenship in the OPS and shall have participated in activities to the extent allowed by his/her work schedule. The applicant must rank in the top 1/3 of their class.

Dr. Odra Bradley Career Skills Education Scholarship – \$1,500

This scholarship will be awarded to graduating seniors from OPS who seek further education in a career & technical education field. Students must have completed course work in a career and technical pathway during their junior & senior years. Students must demonstrate that their character & behavior, activities, and achievements will help them make a valuable contribution to the improvement of society through career & technical education.

Raleigh and Esther Pilster Scholarship - \$1,000

This scholarship will be awarded to a graduating senior from OPS who plans to pursue a full-time post-secondary education and who is a former student at Boyd Elementary School.

Dr. Edwin Parrish Memorial Vocational Education Scholarship – Two Scholarships of \$1,000 each

Richard Sedlak Memorial Vocational Education Scholarship - \$1,000

These scholarships will be awarded to graduating seniors from OPS who seek further education in a career and technical education field. Students must have completed course work in a career and technical pathway during their junior and senior years. Students must demonstrate that their character and behavior, activities, and achievements will help them make a valuable contribution to the improvement of society through career and technical education.

Metro Transit/Transport Workers Union, Local No. 223 Scholarships

Two scholarships for \$2,000 each to the sons, daughters or grandchildren of MAT employees, retired employees, or deceased employees.

Theta Phi Delta Scholarship – \$1,600

Candidates must have completed a semester or more at the UNO and must be earning part of their expenses. There are no restrictions as to area of study.

The following scholarships are restricted to graduating seniors from Benson High School. Selection will be made by the Benson High Scholarship Committee. The recipients shall have made some constructive contribution to the school, not merely have been a passive member of the class.

• Wendy Cooper Memorial Scholarship – \$1,900. Applicants must be female students from Benson High School who are two sport letter winners during their senior year and who have a 3.5 GPA or better.

• Mr. & Mrs. Henry Colson Memorial Scholarships – Three \$5,000 scholarships awarded with both genders represented.

• Mary McNamara Memorial Scholarship. One \$1,000 scholarship to a male student and one \$1,000 scholarship to a female student.

- Allen Seline Memorial Scholarship \$1,250.
- Roberta Kiewit Mathematics Scholarship \$2,500.

• Scotty Orcutt Memorial Baseball Scholarship – \$2,500. Applicant must be a Benson High School baseball player who has a good scholastic record and demonstrates good citizenship. Selection will be made by the Benson High Scholarship Committee. If there is not an eligible baseball player a senior athlete from Benson will be considered.

• Charles Mathews Memorial Scholarship – \$2,000. Applicants must plan to pursue post-secondary education in the field of science. The student must be in the top one-fourth of their graduating class.

The following scholarships are restricted to graduating seniors from Central High School. Selection will be made by the Central High Scholarship Committee.

• Josephine Frisbie Scholarships – (6) \$5,000 each. Six scholarships of \$5,000 each to be awarded to a Central High School senior who plans to major in English/journalism/broadcasting. If no applicants meet the above criteria this scholarship may be awarded to a student who excels in the English language arts field of study.

• Elsie Fisher Memorial Scholarship – (3) \$1,000 each. Three scholarships of \$1,000 each. Applicants must plan to pursue a post-secondary education and rank in the top one-fourth academically of their graduating class. There are no restrictions as to area of study.

• J. Arthur Nelson Memorial Scholarship (2) \$1,000. One \$1,000 scholarship to a male senior and one \$1,000 scholarship to a female senior.

The following scholarships are restricted to graduating seniors from North High School. Selection will be made by the North High Scholarship Committee.

• Mary Uhl Collins Memorial Business Education Scholarships (2) \$1,250 each. Two scholarships of \$1,250 each. Applicants must be North High School seniors from the business education department who have been accepted by a college or university and who plan to major in business administration.

• **Cis Wilcox Memorial Scholarship** – **\$1,000.** This scholarship is restricted to a graduating senior from North High School or any descendant of Cynthia (Cis) Wilcox who attends Omaha Public Schools. Candidates should have a good scholarship record, a good citizenship record, made some constructive contribution in high school, be capable of academically achieving in post-high school education, and exhibit leadership.

The following scholarships are restricted to graduating seniors from South High School.

• Jean Christiansen Memorial Scholarship – \$1,500. Applicants must be graduating seniors from South High School who attended Marrs Elementary or Marrs Junior High School.

• The Roland and Janet Hinrichs Vocal Music Scholarship – \$1,250. This scholarship is awarded to the outstanding graduating senior in the vocal music program as determined by the faculty in the music department and recommended to South's Scholarship committee. The recipient should be in the top 25% of the graduating class and a member of concert choir, the ambassadors, the bell choir, and/or in the cast, crew, or orchestra of the musical theatre productions.

• The James Eisenhardt Theatre and Film Scholarship – **\$1,250.** This scholarship is awarded to the outstanding graduating senior in the Theatre and Film program as determined by the faculty in the Theatre and Film department and recommended to South's Scholarship committee. The recipient should be in the top 25% of the graduating class.