

I. **Call to Order and Introductions**

The Omaha Education Association AR Assembly meeting was called to order at 4:45 pm by President Kathy Poehling at the OEA office, 4202 So. 57th Street, Omaha, NE. Pledge of Allegiance, Land Acknowledgement and the OEA Mission and Vision Statement. Motion to accept the agenda with flexibility. Motion (James Goetz/Jacob Borchardt.)

II. **Minutes**

The minutes of the January 6, 2024, AR Assembly meeting was approved as printed. Motion (Eddie Ventura/Amy Smith.)

III. **Action Items**

- A. Approval of 2023-2024 OEA Budget; Motion to approve budget (Katie Cameron/Amy Smith.) There was no discussion, and the budget was approved without objection. Motion carried.

IV. **Information Items**

A. **President's Report.**

1. *OEA Elections-Nominations from the floor*

- a) **Vice President of Member Benefits, 2024-2027 term:** Faith Johnson (Hale) the incumbent VP was self-nominated. Craig Wiles (Crestridge) was also self-nominated. There were no further nominations from the floor. An election for this position will be held from 2/19/24 through 2/26/24.
- b) **Senior High Board Rep (1) 2024-2027 term:** There were two nominations, Catherine Armbeck Hughes (Benson High), and Michelle Settlemyer (Northwest High). There were no further nominations from the floor. Both names will appear on the ballot for Senior High election that runs from 2/19/24 through 2/26/24.
- c) **Middle Level Board Rep (1) 2024-2027 term.** Stacie Stevens (McMillian) the incumbent Middle School Rep was self-nominated. Andrew Hillmer (Buffet) was also self-nominated. There were no further nominations from the floor. Both names will appear on the ballot for the Middle School election that runs from 2/19/24 through 2/26/24.
- d) **Elementary Level Board Reps, 2024-2027 term (3):** Dawn Crump (Pawnee) was self-nominated. Nominated at the meeting were Michelle Richards (Forest Station), and Josh McDougall (Springlake). Being that there were no further nominations, according to Article 2, Section 10, of the Bylaws, in the event there is only one candidate for an elective office, the candidate shall be declared elected for that position.

Delegates for NEA Representative Assembly (11)— The President and both Vice Presidents, being duly elected attend by virtue of office. Nominations included: Paula Aguirre (Marrs), Jacob Borchardt (North), Raeanna Carlson (Bryan), Pam Davis (Saddlebrook), Jana Deaver (Lothrop), Kim Gardiner (ILP), Catherine Gee (Benson West), James Goetz (South), Jacob Goetz (Liberty), Shannon Heng (Transition Program), Andrew Hillmer (Buffett), Meeghan Hartfield (Sherman), Rachel Houghton (Benson West), Wes Jensen (Secondary Success Program), Amanda Kloke (Gateway), Kristy Lee (Marrs), Joshua McDougall (Springlake), Michelle Richards (Forest Station), Michelle Settlemyer (Northwest), Stacie Stevens (McMillan), Amy Smith (Marrs), Ed Ventura (Forest Station), and Anne King (Central Park). Craig Wiles declined the nomination. An election for 11 delegates will be held 2/19/24 through 2/26/24.

- e) **Nominations for NSEA Delegate Assembly (39)** The President and both Vice Presidents, being duly elected attend by virtue of office. An election was not needed as there were not enough nominations to fill. The following will be attending Delegate Assembly held in Lincoln, NE April 19th to 20th, 2024: Paula Aguirre (Marrs), Jacob Borchardt (North), Raeanna

Carlson (Bryan), Pam Davis (Saddlebrook), Jana Deaver (Lothrop), Kim Gardiner (ILP), Catherine Gee (Benson West), James Goetz (South), Jacob Goetz (Liberty), Shannon Heng (Transition Program), Andrew Hillmer (Buffett), Meeghan Hartfield (Sherman), Rachel Houghton (Benson West), Wes Jensen (Secondary Success Program), Amanda Kloke (Gateway), Kristy Lee (Marrs), Joshua McDougall (Springlake), Michelle Richards (Forest Station), Michelle Settlemyer (Northwest), Stacie Stevens (McMillan), Amy Smith (Marrs), Ed Ventura (Forest Station), Diana Casey (Kellom), Katie Cameron (Benson High), Dawn Crump (Pawnee), Catherine Armbeck Hughes (Benson), Lori Krebs (McMillan), Kim Mefford (Casterlar), and Carrie Pratt (McMillan).

2. *Lesson Plan Committee* — Trying to make teacher plans easier. Members expressed frustration regarding the lesson plan committee.
3. *Accreditation Committee* – Discussion regarding the ELEOT evaluation system. A process where building leadership goes into the classroom to observe student engagement. It focuses on how the teacher engages the student. There is nothing penal against the teacher. Members expressed that it may not be the best process, children will clam up and not be themselves.
4. *ProCom Committee* – This committee addresses retention concerns. Their next meeting will be in March.
5. *Code of Conduct* – information provided relating to phone usage in schools, Level 4 violations, and Assault forms. Concerns regarding infinite campus not recording assaults consistently. It was asked to consider providing better training for administrators to enforce code of conduct for level 3 and level 4 violations.
6. *School Board Contact Team* – a great way to meet and work with school boards. Members are encouraged to attend the next meeting on Saturday, February 17 at 9am.
7. *Advisory Team* - The Advisory team currently has 5 members.
8. *Teacher Support Group* – Lutheran Family Services provides a teacher support group.
9. *ECSE* – ECSE is working with NSEA to make a proposal regarding a grievance.
10. *Laurels Night* — Laurels Night and awards will be Sunday, April 28, 2024
11. *Committee Updates* — Kathy noted all the dates of committee meetings are listed on the right side of the agenda. All meetings start at 4:45 p.m. Any member interested in joining a committee, or attending a meeting can contact the OEA office by phone or on the OEA website at oeaomaha.org.

B: Organizational Specialists — Kathie Garabrandt and Judy Roach

1. Judy Roach introduced herself as the new Organizational Specialist for OEA. She will be working on member rights for elementary school buildings. She has been an Organizational Specialist with Sarpy County for 10 years.
2. Kathie Garabrandt provided an update on the Just One Campaign that will be completed February 29. There have been 24 new members from January 1 to present. If someone has joined through the website and a member recruited them, let her know. No new members can enroll during the month of March. Early enrollment begins in April.
3. NSEA Spring Conferences were included in the handouts. Members can attend for free – hotel reservations and transportation or mileage reimbursement are included.

V. Member Concerns

- A. **Secondary** — Members noted that fire alarms are being pulled frequently.
Kathy Poehling, Katie Cameron, and Shannon Heng noted that they testified recently in Lincoln, NE.
A general concern was expressed regarding IEP becoming 504 with no extra duty pay.
Questions regarding whether personal property is covered by the District.
- B. **Elementary** — Covid concerns in the classrooms.
New teachers are being given meetings with administrators which go into planning time.

Concerns with increased class size in addition to increased subject requirements.

Questions about member diagnoses with ADHD. Are there support or advocacy groups?

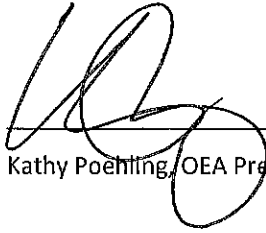
Questions about school sponsored events and extra duty hours.

VI. Adjournment


A. The meeting adjourned at 6:10 p.m.

Approved by:

Submitted by:


Kathy Poehling, OEA President

2/26/24
Date


Natalie Neumann

