

I. Call to Order and Introductions

The Omaha Education Association AR Assembly meeting was called to order at 4:50 pm by President Kathy Poehling at the OEA office, 4202 So. 57th Street, Omaha, Nebraska. Pledge of Allegiance, Land Acknowledgement and the OEA Mission and Vision Statement. Motion to accept the agenda with flexibility. Motion (*Amy Smith/Stacie Stevens*).

II. Minutes

The minutes of the December 12th, 2023, AR Assembly meeting was approved as printed. Motion (*Anne King/Amy Smith*).

III. Information Items

A. President's Report.

1. *Discussion on Article I of Bylaws*
2. *Nomination Committee* – In the event no one is nominated for an elected OEA position, the nominating committee will secure a candidate. There were 5 nominations, Stacie Stevens, Meeghan Hartfield, Marianne Dysart, Amy Smith, Andrew Hillmer. Motion (*Edward Ventura/Katie Cameron*) Motion carried.
3. *Election Review Board* – An Election Review Board is elected in the event of any infractions of the campaign rules. Persons nominated: Elementary Sara Tingelhoff, High School Lee Perez, Middle School Carrie Pratt, and Alternative Ed/Tech Cathy Scurlock. Motion (*Anne King/Stacie Stevens*) Motion carried.
4. *2024 OEA General Election*: Kathy Poehling announced that we are now accepting nominations for the OEA General Election, for the open positions on the OEA Board of Directors and Officer Positions and delegates to NEA Representative Assembly (RA) and NSEA Delegate Assembly (DA).
The following OEA Board positions are open for election in 2024:
 - a) OEA VP – Member Benefits (3-year term 2024-2027). The entire membership votes for this position.
 - b) (Three) Elementary members (3-year term 2024-2027). Only elementary members vote for these positions.
 - c) (One) Middle Level Member (3-year term 2024-2027). Only middle school members vote for this position.
 - d) (One) Senior High Member (3-year term 2024-2027). Only senior members vote for this position.
 - e) (Fourteen) delegates to NEA Representative Assembly. The President and Vice Presidents attend automatically by virtue of their office, so 11 educators can be elected this year. The entire membership votes.
 - f) (Forty-Two) delegates to NSEA Delegate Assembly. The President and Vice Presidents attend automatically by virtue of their office, so 39 educators can be elected this year. The entire membership votes.
5. *New Gen Karaoke* – this fun night was put on by the OEA membership Committee, planning to have karaoke night again.
6. *Committees* – committee meetings are listed on the agenda.
7. *School Board Contact Team* – Last meeting was January 6. Committee has openings if you would like to join email Kathy Poehling.
8. *Grievance Hearing*. On January 31, 2024, at 5:00 pm at TAC a grievance hearing will be held regarding the Benson West Principal. Anyone can attend. To support wear red or blue and carry a poster being made by OEA.

9. *Special Education Pay* – Special Education pay has been increased from 7% to 10%. It is retroactive from August 1st.
10. *Girls Wrestling* – Girl wrestling coaches' pay has been put into contract.
11. *Teacher Transfer process* – concerns regarding teachers leaving the profession, due to inability to transfer schools. In an attempt to create an easier transfer process, an advisory committee is being created and we are working with the district on retaining teachers.
12. *Budget* – Current budget included in the handouts. Bring any questions to the next meeting.
13. *NEA Travel Benefits Seminar* – Susan Estes will be conducting an online seminar February 6, 2024, from 6 to 7:30pm
14. *OPS Educators Support Group* – Lutheran Family Services will be starting an OPS Educators Support Group for both members and nonmembers, however OPS teachers only. Topics include stress, anxiety, wellbeing.
15. *Chili Cook off and Board Game night* – Friday January 26, 2024, beginning at 5:30pm
16. *New Hire Breakfast* – Saturday February 10, 2024, 10 am to noon. Susan Estes will be available to discuss Membership Benefits. Susan Estes will also stay for a student loan workshop at 1pm at OEA.

B. Staff Report — Kathie Garabrandt

1. *Just One Campaign*. 15 new members since January 1, 2024. Handout provided "remainder of the year" dues. Handout provided about Just One Incentives.

IV. Member Concerns

A. NSEA Conferences mentioned by Edward Ventura

1. February 24 The Education Imperative Speaker: Dr. Donna Beegle
2. February 8 Family night
3. February 9 Thriving Together Speaker: Paul Reynolds
4. March 23 Uniting Generations Speaker: Gerry Brooks
5. NSEA Metro District Open Positions – information in January 2024 Tip Off

B. Secondary Concerns

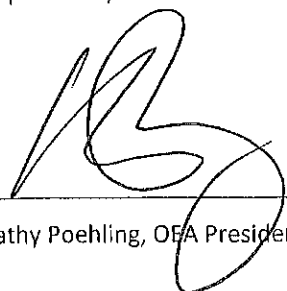
1. Monday as a grading window
2. Overworked EL teachers.
3. IF privileges vs Teacher privileges

C. No Elementary Concerns

V. Adjournment

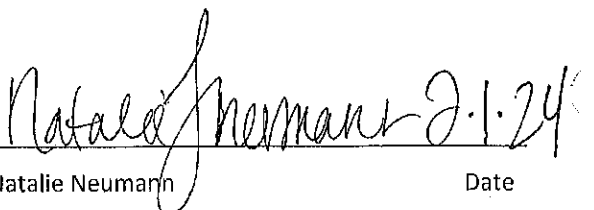
- A. The meeting was adjourned at 5:54 p.m.

Approved by:


Kathy Poehling, OEA President

2/1/24
Date

Submitted by:


Natalie Neumann
Date