

**I. Call to Order and Introductions; Flag Salute; Land Acknowledgement; Mission and Vision Statement Reading**

The Omaha Education Association Board of Directors meeting was called to order at 5:00 p.m. by President, Kathy Poehling.

**Present:**

Kathy Poehling, President  
Faith Johnson, VP-Member Benefits  
Terri Childers, VP-Advocacy  
Shannon Heng, Alternative Ed/Trans. Prog. North Site  
Rae Carlson, Senior High  
Jim Goetz, Senior High  
Cathie Armbeck-Hughes, Senior High  
Stacie Stevens, Middle  
Amy Smith, Middle  
Lori Krebs, Middle  
Joshua McDougall, Elementary  
Amanda Kloke, Elementary  
Anne King, Elementary  
Edward Ventura, Jr., Elementary  
Dawn, Crump, Elementary  
Diana Casey, Elementary  
Jana Deaver, Elementary

**Absent:**

Motion [ *Rae Carlson / Amy Smith* ] to adopt the agenda with flexibility. Motion carried.

**II. NSEA Staff Report –Kathie Garabrandt & Judy Roach**

1. Kathie and Judy's reports were included in the packet. Judy and Kathie addressed a few items in their reports. Discussion followed.

**III. Minutes and Financial Reports**

- A. **Minutes.** Motion [ *Josh McDougall / Amy Smith* ] to approve the minutes of the March 6<sup>th</sup>, 2024, Board of Directors meeting as printed. Motion carried.
- B. **Financial Reports**
  1. Motion [ *Edward Ventura, Jr. / Josh McDougall* ] to approve the March bills paid and restore the revolving fund to \$350.00. Motion carried.
  2. Motion [ *Josh McDougall / Amanda Kloke* ] to approve the February financial statement. Motion carried.

**IV. Unfinished Business**

- A. **OEA Foundation Agreement.** A copy of the agreement was included in the packet. The foundation received all the scholarships submitted from the OEA website. Kathy went over the agreement. Discussion followed. Motion [ *Edward Ventura Jr. / Cathie Armbeck-Hughes* ] to accept the OEA and OEA Foundation Agreement as modified. Motion carried.
- B. **Carpet.** Carpet has been ordered.

**V. New Business**

- A. **Laurel's Night Award Nominations Selections in Executive Session.** Kathy stated that the 2023 Retirees and 25-Year honorees were sent out an email asking them if they would like to receive an acrylic apple or acrylic

plaque since they were awarded with a blanket. The response was amazing. Gloria will be ordering the awards for the recipients that responded.

- B. **NEA RA Airfare Allotment Decision.** Kathy Poehling will make all plane reservations for all RA Delegates. The current rate for the flight is \$486. Motion [ *Rae Carlson / Shannon Heng* ] to approve Kathy to purchase the airline tickets for the 14 RA Delegates, not to exceed \$500 per person. Motion carried.
- C. **Organizing Budget.** Kathy informed the Board that with the upcoming 7 school visits for Early Enrollment she might go over the budgeted amount for Organizing Projects and would like the board's approval to exceed the amount if needed. Discussion followed. Motion [ *Rae Carlson / Josh McDougall* ] to allow the association to exceed the Organizing Projects budgeted amount by no more than \$500. Motion carried
- D. **Meeting Dates Second Draft.** The second draft of the meeting dates was included in the packet. Motion [ *Josh McDougall / Cathie Armbeck-Hughes* ] to approve the meeting dates for the 2024-2024 Board of Directors meetings.

## VI. Reports

### A. Committee Reports

1. Compensation and Benefits. Report included in the packet.
2. Ethnic Minority Affairs. Report included in the packet.
3. Governance. No report.
4. Instructional Advocacy. No report.
5. Membership. No report.
6. PACE. Report was included in the packet.
7. Professional and Community Relations. No report.
8. Retirement. No report.
9. OEA-CAF. No report.

### B. President's Report — Kathy Poehling

1. *President's Calendar and Communications* — Board members were given an opportunity to review communications and the President's calendars.
2. NSEA Delegate Assembly Announcements — Edward Ventura, Jr. advised the Board that if they are a DA delegate to order their T-shirt and get their roommate.
3. Early Enrollment — Began April 1<sup>st</sup> and three new members have signed up.
4. Mental Health Conference — Kathy stated she is waiting for two people to respond and one of the attendees is a new member.

### C. Vice Presidents' Report

1. Member Benefits — Faith Johnson
  - a) Current membership enrollment is 2,129 full time, 2 part time, 26 ESP, and 11 Substitutes.
  - b) Ad Hoc Finance Committee – No report.
2. Advocacy — Terri Childers
  - a) Terri gave an update on the Advisory Committee meeting.

## VII. Executive Session

Motion [ *Rae Carlson / Josh McDougall* ] to move to Executive Session at 6:58 p.m. Motion carried.

Motion [ *Rae Carlson / Shannon Heng* ] to return to regular session at 8:05 p.m. Motion carried.

Motion [ *Josh McDougall / Jana Deaver* ] to approve Laurel's Night award recipients as discussed in executive session. Motion carried.

Motion [ *Josh McDougall / Amanda Kloke* ] to approve membership drop request as discussed in executive session. Motion carried.

Motion [ *Josh McDougall / Amy Smith* ] to move forward with the security upgrades as discussed in executive session. Motion carried.

**VIII. Next Meeting**

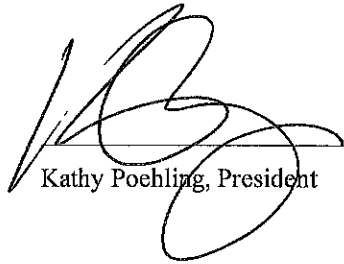
The next Board of Directors meeting will be May 1<sup>st</sup>, 2024, at approximately 5:00 p.m.

**IX. Adjournment**

Motion [ *Josh McDougall / Amy Smith* ] to adjourn the meeting at 8:08 p.m. Motion carried.

Attested,

Respectfully Submitted,

  
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Kathy Poehling, President

4/9/24  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Gloria A. Bustillos, Staff Associate

4/9/2024  
\_\_\_\_\_  
Date