



Tip Off

Omaha Education Association

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OEA's 6-Point Plan, Goals for Members



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As we are winding down to the end of the year make sure that you are taking care of yourself and your family. It is easy to get lost in everything that is happening with testing and end of the year shuffle. At OEA we are also preparing for many upcoming events and school visits. We are scheduled to take lunch to 7 schools in April and May. It is Early Enrollment time so if you sign up a new member, they do not pay dues until October and they receive all benefits except the insurance and legal.

Last year during negotiations, the district brought forth a proposal to increase our pay for three years. They offered to increase our pay \$5500 for the 24/25 school year. That was exciting and showed their appreciation of our educators. While that was amazing, we continue to struggle to keep teachers in our profession and in our district.

The following is a list of Action Steps that we have been working on this year to improve our working conditions and pay and we will continue to work on them in the coming year. We have listened to all your voices and put together an action plan. These are the six things that teachers have told me they need to stay in the district. Know that we are constantly working on these with the district and the school board to make sure you have the best working environment, and your students have the best learning experiences.

Action Steps

- *Increasing LSI and extending the salary schedule* to step 20 for BA and BA +18 to keep veteran educators in the district;
- *Late start/early release/shorten day* to help with burnout and behaviors;
- *Retention Plan* to increase the likelihood of educators staying in the district;
- Designing a plan with the district regarding *behaviors in the classroom*;
- *Autonomy not micromanagement* so that educators are trusted and respected;
- The *Transfer Process* to help retain our educators.

We believe some or all of these would help with staff retention in the district and the profession. We look forward to seeing you in your schools and at the upcoming events.

OEA Laurels Night on April 28 for Retirees, 25-Year honorees

The 61st Annual Laurels Night is on April 28 at 5 p.m. at the Livestock Exchange Building (4920 S. 30th St). We will be honoring the OEA members who are retiring, celebrating 25 years and award recipients. The following awards are also presented: Spirit of Collaboration Award and the Rookie of the Year Award.

Retirees and 25 Year Honorees are guests of the Association, and their meals are complimentary. All other guest will have to purchase a \$30 ticket to attend.

To RSVP or for more information contact natalie.neumann@nsea.org.

Delegates to the NSEA Delegate Assembly will meet on Friday, April 19 and Saturday, April 20 in Lincoln. This annual meeting provides an opportunity for all Association members, through their elected delegates, to set Association goals and dues, vote on New Business Items, and to update the Association's governing documents embodied in the Bylaws and Resolutions.

Delegates also elect NSEA leaders — president, Higher Ed and EMAC at-large representatives to the NSEA Board of Directors. The Assembly is the legislative and policy-making body that sets the agenda for the Association. Approximately 300 delegates from across Nebraska attend. Delegates are responsible for attending to the business of the assembly by listening to discussion and debate; participating in the debate; casting votes (both voice and secret ballot votes); and for participating in District caucuses and discussions.

The OEA President and both Vice-Presidents serve as delegates by virtue of office. The following OEA members were elected to delegates: Paula Aguirre, Cathie Armbeck-Hughes, Jacob Borchardt, Katie Cameron, Rae Carlson, Diana Casey, Dawn Crump, Pam Davis, Jana Deaver, Kim Gardiner, Katie Gee, Jim Goetz, Jacob Goetz, Meeghan Hartfield, Shannon Heng, Andrew Hillmer, Rachel Houghton, Wes Jensen, Amanda Kloke, Lori Krebs, Kristy Lee, Josh McDougall, Kimberly Mefford, Carrie Pratt, Michelle Richards, Michelle Settlemyer, Amy Smith, Stacie Stevens, and Edward Ventura.

OEA Member Appreciation Night

- **What:** Ice Cream Social
- **When:** Friday May 10 5:00-7:00 p.m.
- **Where:** OEA 57th and F
- **Why:** Celebrate You and the end of the year!

*RSVP: natalie.neumann@nsea.org

FUN ACTIVITIES PLANNED!

Having issues or concerns in your building/program, please email or call:



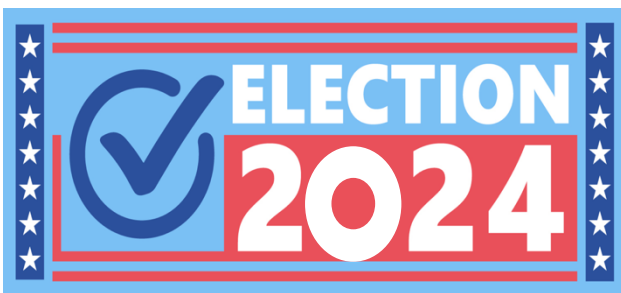
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In addition, you can call:
402/346-0400 or 800/742-0047



For the first time ever, Nebraskans are required to show proof of identity at the polls in the 2024 election.

Important Dates:

MONDAY, APRIL 15 First day for early, in-person voting at the county clerk's or election commissioner's office.

MONDAY, APRIL 29 at 11:59 pm Deadline to register ONLINE in time to vote in the 2024 Primary Election

TUESDAY, MAY 14

2024 Primary Election Day

Polls OPEN at 8 am and deadline to deliver early mail-in ballots to your county's official ballot drop box before 8 pm.



Register Online
(NE Driver's License or State ID Required)
<http://www.ne.gov/go/NEreg2vote>



Register To Vote

Printable Registration Form

<https://www.votedouglascounty.com/forms/VoterRegApplicationEnglish.pdf>



Vote Early By Mail

Primary Election Early Voting Request Application

<https://www.votedouglascounty.com/elections/2024/Primary/PR24ByMailApplication.pdf>

OEA is a local affiliate of the Nebraska State Education Association and the National Education Association, America's oldest and largest organization dedicated to advancing the cause of public education.