

I. Call to Order and Introductions; Flag Salute; Land Acknowledgement; Mission and Vision Statement Reading

The Omaha Education Association Board of Directors meeting was called to order at 5:03 p.m. by President, Kathy Poehling.

Present:

Kathy Poehling, President
Faith Johnson, VP-Member Benefits
Terri Childers, VP-Advocacy
Shannon Heng, Alternative Ed/Trans. Prog. North Site
Rae Carlson, Senior High
Jim Goetz, Senior High
Michelle Settlemyer, Senior High
Stacie Stevens, Middle
Amy Smith, Middle
Lori Krebs, Middle
Joshua McDougall, Elementary
Amanda Kloke, Elementary
Edward Ventura, Jr., Elementary
Dawn, Crump, Elementary
Diana Casey, Elementary
Jana Deaver, Elementary
Michelle Richards, Elementary

Absent:

Motion [*Rae Carlson / Amy Smith*] to adopt the agenda with flexibility. Motion carried.

II. NSEA Staff Report – Kathie Garabrandt & Judy Roach

1. Kathie and Judy's reports were included in the packet. They briefly went over a few items in their reports. Included in the packets was an OEA concern form and a flow chart explaining the problem solving process. Judy went over the form and flow chart with the Board. Concerns that need to be discussed will be brought to the AR meetings. Discussion followed.
2. AR Training Recap — Trainings went very well and had great attendance.
3. Upcoming Events — Huddle Up with OEA, September 21st, at 10am-2pm at OEA. This event will have a series of sessions discussing member benefits, understanding your paycheck, and navigating the Educators Health Alliance, etc.

III. Minutes and Financial Reports

- A. **Minutes.** Motion [*Edward Ventura, Jr. / Amy Smith*] to approve the minutes of the May 1st, July 7th, and August 18th Board of Directors meetings as printed. Motion carried.
- B. **Financial Reports**
 1. Motion [*Josh McDougall / Amy Smith*] to approve the May, June, July, and August bills paid and restore the revolving fund to \$350.00. Motion carried.
 2. Motion [*Faith Johnson / Terri Childers*] to approve the April, May, June, and July financial statements. Motion carried.

IV. New Business

- A. **Appoint 2 Ad Hoc Finance Committee At-Large members from the OEA Board (VP Member Benefits).** Kathy brought forth Josh McDougall and Amy Smith to be appointed to the committee. She stated that VP of Member Benefits will be the Chair of this committee along with the Retirement Chairperson. Both appointees were appointed by acclamation.

- B. **Appoint 3 Ad Hoc Personnel Committee members from the OEA Board (VP Advocacy).** Kathy brought forth Amanda Kloke for Elementary; Stacie Stevens for Middle; Rae Carlson for High School. Faith Johnson nominated Michelle Richards for Elementary. Josh McDougall nominated Amanda Kloke for Elementary. Stacie and Rae were appointed by acclamation. Amanda Kloke was appointed by Roll Call vote.

A roll call vote was taken:

Roll Call			
Kathy Poehling	Kloke	Jim Goetz	Kloke
Faith Johnson	Richards	Shannon Heng	Kloke
Terri Childers	Kloke	Diana Casey	Kloke
Rae Carlson	Richards	Dawn Crump	Kloke
Amanda Kloke	Abstain	Jana Deaver	Kloke
Joshua McDougall	Kloke	Lori Krebs	Kloke
Amy Smith	Kloke	Michelle Richards	Richards
Stacie Stevens	Kloke	Michelle Settlemyer	Richards
Edward Ventura, Jr.	Richards		

Kloke – 11 Richards – 5 Absent – 0 Abstain – 1 Motion Carried

- C. **Committee Charges.** Committee Charges document was included in the packet. Motion [*Faith Johnson / Terri Childers*] to remove the OSERS charge from the OEA Policy #8398 Retirement Committee. Motion Carried.
- D. **Committee Chairs.** 2024-2025 Committees document was included in the packet. Kathy went over each committees VP, Chair and Board Liaison. She also introduced the new committee Pride in Action. The Board were given the opportunity to choose the committee they wanted to be Board Liaison. Discussion followed. Motion [*Rae Carlson / Lori Krebs*] to accept the 2024-2025 OEA Committee Chairs and Board Liaison. Motion Carried.
- E. **Review Chamber of Commerce Membership (up for renewal September annually) Policy #7241.** Kathy stated that it was time to renew the Chamber of Commerce membership. The cost of membership is \$360. Kathy was asked to research other local Chamber of Commerce memberships. Discussion followed. Motion [*Edward Ventura, Jr. / Amy Smith*] to approve the 2024-2025 Chamber of Commerce membership per policy #1241. Motion Carried.
- F. **Pet Policy.** Kathy informed the Board that Lori Krebs approached her with concern about the Pet Policy. Lori was able to explain to the Board her concerns. Discussion followed. Motion [*Lori Krebs / Amy Smith*] to remove Office Pet Policy #4470. Motion Carried.
- G. **South High Nightmare on L Street.** Kathy received an email from Samantha at South High School to see if OEA would be interested in hosting a table or giving out treats at Nightmare on L Street on October 24th. Discussion followed. Motion [*Rae Carlson / Faith Johnson*] for OEA to host a table at the South High school, Nightmare on L Street. Motion carried.
- H. **Bylaws Update.** Kathy Poehling stated that the Bylaw updates have been completed. They will be presented to the AR's to look over at the next AR meeting and voted on at the following AR meeting.

V. Reports

A. President's Report — Kathy Poehling

1. President's Calendar and Communications — Board members were given an opportunity to review communications and the President's calendars.
2. Report of Buildings w/o AR's and AR Meeting Changes — Kathy shared with the Board that she has reached out to the all the members in each building to see who wanted to be the AR at their building. She was excited to inform them that she was able to get an AR for all but 11 buildings. The buildings w/o and AR are Ashland Park Robbins, Belle Ryan, Catlin, Edison, Franklin, Joslyn, King Elementary, Picotte, Saddlebrook, Sunny Slope and Walnut Hill. Kathy stated that due to the responses from the survey all AR meetings will now be from 5pm-6pm. Discussion followed.

3. New Teacher Induction Debrief — OEA was able to provide snacks for the new teachers. Kathy Poehling was allowed to speak for 15 minutes. 19 new members were recruited at this event. DJ's Dougout event was a major success. 20 new members were recruited at this event. Discussion followed.
4. New Meeting Dates — A document with the approved meeting dates was included in the packet. Kathy informed the Board that the Executive Team would be attending the NCUEA Fall Conference which will be held December 4th- 7th and the December 4th meeting would need to be rescheduled. Discussion followed. Motion [*Faith Johnson / Michelle Settlemyer*] to tentatively move the December 4th BoD's meeting to December 11th. Motion carried.
5. Board Member Building Assignments — A document with the Board building assignments was included in the packet.
6. Per Electronic Voting Policy #3651, Item #11 Board is to set voting window for General Election — Motion [*Edward Ventura, Jr. / Terri Childers*] to approve the Electronic Voting Policy #3651 as amended. Motion carried.
7. Lutheran Family Services — Kathy reminded the Board that last year we received a grant from Lutheran Family Services for a Teacher Support Group for 12 teachers to meet with a certified therapist. 12 teachers signed up for it and the therapist was encouraged by the group. This year we will be receiving another grant from LFS. This group will begin September 26th.
8. Office Painting — Kathy informed the board that Gloria got a bid and will get more bids.
9. PACE Committee — September 26th is an OEA Night of Action from 5pm-7pm. In attendance will be School Board Candidates and Board of Ed Candidates that were recommended by OEA and NSEA.
10. Postcards for — September 27th from 4pm-6pm at Legends on 72nd & Pacific, there will be a postcard signing event.

B. Vice Presidents' Report

1. Member Benefits — Faith Johnson
 - a) Current membership enrollment is 2,019 full time, 5 part time, 26 ESP, and 8 Substitutes.
 - b) Ad Hoc Finance Committee – No report.
2. Advocacy — Terri Childers
 - a) No report.

VI. Executive Session

Motion [*Edward Ventura, Jr. / Jana Deaver*] to move to Executive Session at 7:38 p.m. Motion carried.

Motion [*Edward Ventura, Jr. / Michelle Settlemyer*] to return to regular session at 7:56 p.m. Motion carried.

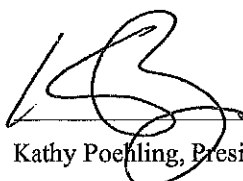
VII. Next Meeting

The next Board of Directors meeting will be October 2nd, 2024, at approximately 5:00 p.m.

VIII. Adjournment

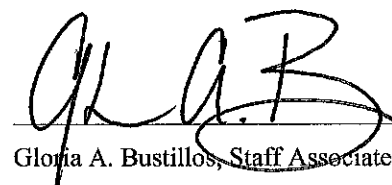
Motion [*Josh McDougall / Amy Smith*] to adjourn the meeting at 7:56 p.m. Motion carried.

Attested,


Kathy Poehling, President

9/12/24
Date

Respectfully Submitted,


Gloria A. Bustillos, Staff Associate

9/12/24
Date