

**I. Call to Order and Introductions; Flag Salute; Land Acknowledgement; Mission and Vision Statement Reading**

The Omaha Education Association Board of Directors meeting was called to order at 5:02 p.m. by President, Kathy Poehling.

**Present:**

Kathy Poehling, President  
Faith Johnson, VP-Member Benefits  
Terri Childers, VP-Advocacy  
Shannon Heng, Alternative Ed/Trans. Prog. North Site  
Rae Carlson, Senior High  
Jim Goetz, Senior High  
Michelle Settlemeyer, Senior High  
Stacie Stevens, Middle  
Amy Smith, Middle  
Lori Krebs, Middle  
Joshua McDougall, Elementary  
Amanda Kloke, Elementary  
Edward Ventura, Jr., Elementary  
Dawn, Crump, Elementary  
Diana Casey, Elementary  
Jana Deaver, Elementary  
Michelle Richards, Elementary

**Absent:**

Absent, excused

Absent, excused

Motion [ *Rae Carlson / Amy Smith* ] to adopt the agenda with flexibility. Motion carried.

**II. NSEA Staff Report –Kathie Garabrandt & Judy Roach**

1. Kathie and Judy's reports were included in the packet. Kathie went over a few items on her report. Judy was absent. Discussion followed.

**III. Minutes and Financial Reports**

- A. **Minutes.** Motion [ *Rae Carlson / Faith Johnson* ] to approve the minutes of the September 4<sup>th</sup>, Board of Directors meeting as printed. Motion carried.
- B. **Financial Reports**
  1. Motion [ *Edward Ventura, Jr. / Michelle Richards* ] to approve the September bills paid and restore the revolving fund to \$350.00. Motion carried.
  2. Motion [ *Edward Ventura, Jr. / Michelle Richards* ] to approve the August financial statement. Motion carried.

**IV. Unfinished Business**

- A. **Chamber of Commerce.** Kathy reported back to the board her findings to their request for her to investigate surrounding areas chamber of commerce prices. Discussion followed. Motion [ *Edward Ventura, Jr. / Terri Childers* ] to join the Bellevue Chamber of Commerce for \$275. Motion carried.
- B. **Painting the Building.** Kathy informed the board that Gloria called the names of the other painters that a few of the board members gave her in the September meeting. Two didn't call back and one does not do commercial painting. Gloria will get more bids.

**V. New Business**

- A. N/A.

## VI. Reports

### A. Committee Reports

1. Compensation and Benefits. No report.
2. Ethnic Minority Affairs. No report.
3. Governance. No report.
4. Instructional Advocacy. No report.
5. Membership. Report included in the packet.
6. PACE. No report.
7. Professional and Community Relations. No report
8. Retirement. No report.
9. OEA-CAF. No report.
10. Pride In Action. Report included in the packet.

### B. President's Report — Kathy Poehling

1. *President's Calendar and Communications* — Board members were given an opportunity to review communications and the President's calendars.
2. Minority AR Report — Kathy Poehling informed the Board that 16% of our AR's are minorities, 84% of our AR's are white.
3. Membership Plans — The membership committee report was included in the packet. Listed on the report were dates and times of new member events for the year. Discussion followed.
4. Late Start Day — Kathy attended the first late start day at TAC and plans on attending more at different schools. Discussion followed.
5. NEA Visit — NEA is coming to OEA to help build membership on October 17<sup>th</sup> & 18<sup>th</sup>.
6. Committee Survey — Kathy sent out a survey about OEA committees to membership through Survey Monkey. The purpose of the survey was to see which committees' members would be interested in. She stated that there was a great response. All committee have their first meeting scheduled.
7. Building Visits — Kathy has visited all high schools, half of the middle schools and most of the elementary schools. She is waiting to her back from the principles of the schools she has not visited to set up a time to visit them.
8. Moon Shot — Kathy informed the board that she attended a Moon Shot meeting. Discussion followed.
9. Northwest HS — OEA took treats and a flower arrangement to Northwest HS after the event. On Friday, September 27, OEA served them lunch.

### C. Vice Presidents' Report

1. Member Benefits — Faith Johnson
  - a) Current membership enrollment is 2,043 full time, 5 part time, 26 ESP, and 7 Substitutes.
  - b) Ad Hoc Finance Committee – No report.
2. Advocacy — Terri Childers
  - a) No report.

## VII. Executive Session

Motion [ *Rae Carlson / Edward Ventura, Jr.* ] to move to Executive Session at 7:19 p.m. Motion carried.

Motion [ *Shannon Heng. / Terri Childers* ] to return to regular session at 8:14 p.m. Motion carried.

**VIII. Next Meeting**

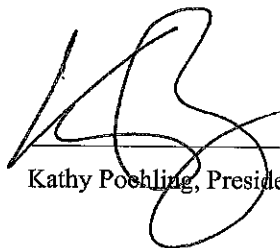
The next Board of Directors meeting will be November 6<sup>th</sup>, 2024, at approximately 5:00 p.m.

**IX. Adjournment**

Motion [ *Amy Smith / Michelle Settlemyer* ] to adjourn the meeting at 8:14 p.m. Motion carried.

Attested,

Respectfully Submitted,

  
Kathy Poshling, President

11/7/24  
Date

  
Gloria A. Bustillos, Staff Associate

11/7/24  
Date