

I. Call to Order and Introductions; Flag Salute; Land Acknowledgement; Mission and Vision Statement Reading

The Omaha Education Association Board of Directors meeting was called to order at 5:00 p.m. by President, Kathy Poehling.

Present:

Kathy Poehling, President
Faith Johnson, VP-Member Benefits
Terri Childers, VP-Advocacy
Shannon Heng, Alternative Ed/Trans. Prog. North Site
Rae Carlson, Senior High
Jim Goetz, Senior High
Michelle Settlemyer, Senior High
Stacie Stevens, Middle
Amy Smith, Middle
Lori Krebs, Middle
Joshua McDougall, Elementary
Amanda Kloke, Elementary
Vacant., Elementary
Dawn, Crump, Elementary
Diana Casey, Elementary
Jana Deaver, Elementary
Michelle Richards, Elementary

Absent:

Absent, excused
Late, excused
Left at 6:00 p.m., excused

Motion [*Amy Smith / Terri Childers*] to adopt the agenda with flexibility. Motion carried.

II. NSEA Staff Report –Kathie Garabrandt & Judy Roach

1. Kathie and Judy's reports were included in the packet. Judy and Kathie went over a few items on their report. Discussion followed.

III. Minutes and Financial Reports

- A. **Minutes.** Motion [*Michelle Settlemyer / Josh McDougall*] to approve the minutes of the October 2nd, 2024, Board of Directors meeting, amending Settlemyer's name removing -Hughes. Motion carried.
- B. **Financial Reports**
 1. Motion [*Amanda Kloke / Josh McDougall*] to approve the October bills paid and restore the revolving fund to \$350.00. Motion carried.
 2. Motion [*Josh McDougall / Amy Smith*] to approve the September financial statement. Motion carried.

IV. Unfinished Business

- A. N/A.

V. New Business

- A. N/A.

VI. Reports

- A. **Committee Reports**
 1. Compensation and Benefits. Report included in the packet.
 2. Ethnic Minority Affairs. No report.
 3. Governance. No report.

- 4. Instructional Advocacy. No report.
- 5. Membership. Report included in the packet.
- 6. PACE. No report.
- 7. Professional and Community Relations. No report
- 8. Retirement. No report.
- 9. OEA-CAF. No report.
- 10. Pride In Action. No report.

B. President’s Report — Kathy Poehling

- 1. *President’s Calendar and Communications* — Board members were given an opportunity to review communications and the President’s calendars.
- 2. MLT/WLT Conference — Kathy informed the Board that she is waiting to hear back from NSEA to see if they are going to allow Locals to attend.
- 3. PLC/Late Start — Kathy Poehling and Kathie Garabrandt met with the district, to discuss PLC and Late Start. Kathy Poehling went over the details of the discussion with the Board. Discussion followed.
- 4. NEA Visit Follow Up — Kathy stated she thought that the NEA dinner went well. She gave the Board three questions that NEA wanted the Board to follow up on. She asked them to turn them in before the end of the meeting.

C. Vice Presidents’ Report

- 1. Member Benefits — Faith Johnson
 - a) Current membership enrollment is **2066** full time, **4** part time, **28** ESP, and **10** Substitutes. CY **2108**; PY **2153**; -45
 - b) Ad Hoc Finance Committee – Josh McDougall informed the Board that our Financial Advisor recommended that we leave the portfolios as is.
- 2. Advocacy — Terri Childers
 - a) No report.

VII. Executive Session

Motion [*Josh McDougall / Michelle Richards.*] to move to Executive Session at 6:07 p.m. Motion carried.

Motion [*Josh McDougall. / Jana Deaver*] to return to regular session at 8:14 p.m. Motion carried.

Motion [*Michelle Settlemyer / Josh McDougall*] to approve as discussed in Executive Session it has been agreed to approve the changes the current OEA Staff Contract. Motion carried. Unanimous.

A roll call vote was taken:

Roll Call			
Kathy Poehling	Yes	Shannon Heng	Yes
Faith Johnson	Yes	Diana Casey	Yes
Terri Childers	Yes	Dawn Crump	Yes
Rae Carlson	Absent	Jana Deaver	Yes
Amanda Kloke	Yes	Lori Krebs	Yes
Joshua McDougall	Yes	Michelle Richards	Yes
Amy Smith	Absent	Michelle Settlemyer	Yes
Stacie Stevens	Yes		
Jim Goetz	Yes		

Yes Votes – 14 No Votes – 0 Absent – 2 Abstain – 0 Motion Carried Unanimous

VIII. Next Meeting

The next Board of Directors meeting will be TBD.

IX. Adjournment

Motion [*Josh McDougall / Shannon Heng*] to adjourn the meeting at 7:28 p.m. Motion carried.

Attested,

Respectfully Submitted,



Kathy Poehling, President

11/7/24

Date



Gloria A. Bustillos, Staff Associate

Date