

I. Call to Order and Introductions; Flag Salute; Land Acknowledgement; Mission and Vision Statement Reading

The Omaha Education Association Board of Directors meeting was called to order at 5:00 p.m. by President, Kathy Poehling.

Present:

Kathy Poehling, President
Faith Johnson, VP-Member Benefits
Terri Childers, VP-Advocacy
Shannon Heng, Alternative Ed/Trans. Prog. North Site
Rae Carlson, Senior High
Jim Goetz, Senior High
Michelle Settlemeyer, Senior High
Stacie Stevens, Middle
Amy Smith, Middle
Lori Krebs, Middle
Joshua McDougall, Elementary
Amanda Kloke, Elementary
Dawn Crump, Elementary
Diana Casey, Elementary
Jana Deaver, Elementary
Michelle Richards, Elementary
Sarah Dragon., Elementary

Absent:

Absent, excused

Late, excused

Motion [*Josh McDougall / Amy Smith*] to approve the agenda with flexibility. Motion carried.

II. NSEA Staff Report –Kathie Garabrandt, Judy Roach & Dave Herbener

1. Kathy Poehling introduced Dave Herbener, the new Elementary Organizational Specialist.
2. Reports were included in the packet. Kathy and Judy gave a recap of a few items on their reports. Discussion followed.

III. Minutes and Financial Reports

- A. **Minutes.** Motion [*Rae Carlson / Amy Smith*] to approve the minutes of the November 6th, 2024, Board of Directors meeting as printed. Motion carried.
- B. **Financial Reports**
 1. Motion [*Rae Carlson / Josh McDougall*] to approve the November and December bills paid and restore the revolving fund to \$350.00. Motion carried.
 2. Motion [*Josh McDougall / Amanda Kloke*] to approve the October and November financial statements. Motion carried.
 3. Other

IV. Unfinished Business

- A. N/A

V. New Business

- A. Terri Childers to discuss the use of parliamentary procedures.
- B. **Standing Rules.** A document of the Standing Rules was included in the packet. Motion [*Rae Carlson / Sarah Dragon*] to adopt the Standing Rules. Motion carried.

VI. Reports

A. Committee Reports

1. Compensation and Benefits. Report included in the packet.
2. Ethnic Minority Affairs. No report.
3. Governance. No report.
4. Instructional Advocacy. No report.
5. Membership. No report.
6. PACE. No report.
7. Professional and Community Relations. No report.
8. Retirement. No report.
9. OEA-CAF. No report.
10. Pride In Action. No report.

B. President’s Report — Kathy Poehling

1. *President’s Calendar and Communications* — Board members were given an opportunity to review communications and the President’s calendars.
2. General Election, Announcements & Fliers — Text Here
3. NCUEA Attendee Reports — Terri Childer’s report was included in the packet.
4. SUMMIT Attendee Announcements — Kathy announced the attendees, Rae Carlson, Jimmy Foster, MJ Matthews, and Kathy Poehling.
5. Awards for Laurels Night — The nomination forms were included in the packet and are available on the OEA website in digital format.
6. Document Retention Policy — Kathy explained the reason for the immediate approval of the Document Retention Policy. Discussion followed.
7. Listening Tour — Kathy reported that the first Listening Tour was a success, and she received great feedback. Discussion followed.

C. Vice Presidents’ Report

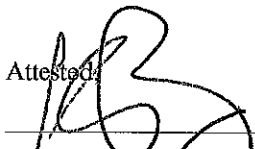
1. Member Benefits — Faith Johnson
 - a) Current membership enrollment is 2074 full time, 4 part time, 29 ESP, and 9 Substitutes.
 - b) Ad Hoc Finance Committee – Faith and Josh gave a brief recap of the Ad Hoc Finance Committee meeting and informed the Board that our Financial Advisor, Sharon Kresse recommended that we leave the portfolios as is.
2. Advocacy — Terri Childers

VI. Next Meeting

The next Board of Directors meeting will be February 5th, 2025, at approximately 5:00 p.m.

VII. Adjournment

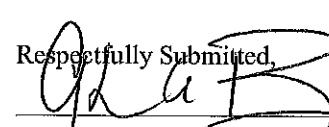
Motion [*Michelle Settlemyer / Michelle Richards*] to adjourn the meeting at 7:32 p.m. Motion carried.

Attested:


 Kathy Poehling, President

1/15/25

 Date

Respectfully Submitted,


 Gloria Bustillos, Account/Building Director
 1/15/25

 Date