Omaha Education Association Board of Directors Meeting Date: February 5<sup>th</sup>, 2025

# I. Call to Order and Introductions; Flag Salute; Land Acknowledgement; Mission and Vision Statement Reading

The Omaha Education Association Board of Directors meeting was called to order at 5:00 p.m. by President, Kathy Poehling.

#### Present:

#### Absent:

Kathy Poehling, President

Faith Johnson, VP-Member Benefits

Terri Childers, VP-Advocacy

Shannon Heng, Alternative Ed/Trans. Prog. North Site

Rae Carlson, Senior High

Jim Goetz, Senior High

Late, excused

Michelle Settlemyer, Senior High

Stacie Stevens, Middle

Amy Smith, Middle

Lori Krebs, Middle

Joshua McDougall, Elementary

Amanda Kloke, Elementary

Dawn Crump, Elementary

Diana Casey, Elementary

Jana Deaver, Elementary

Michelle Richards, Elementary

Sarah Dragon, Elementary

Motion [ Amy Smith / Michelle Settlemyer ] to approve the agenda with flexibility. Motion carried.

Other guests included: Teresa Greve from NSEA and Aliss Lugo from NEA.

Teresa presented a PowerPoint presentation on OEA's AutoPay Conversion game plan. Discussion followed.

## II. NSEA Staff Report -Kathie Garabrandt & Dave Herbener

1. Reports were included in the packet. Kathie and Dave gave spoke about of few items on their reports.

#### III. Minutes and Financial Reports

A. **Minutes.** Motion [ Josh McDougall / Amy Smith ] to approve the minutes of the January 8th, 2024, Board of Directors meeting as printed. Motion carried.

#### B. Financial Reports

- 1. Motion [ Josh McDougall / Michelle Richards ] to approve the January bills paid and restore the revolving fund to \$350.00. Motion carried.
- 2. Motion [ Josh McDougall / Shannon Heng ] to approve the December financial statement. Motion carried.

#### IV. Unfinished Business

A. N/A.

#### V. New Business

A. **Budget Approval to Move to AR Assembly.** Kathy went over each budget line with changes. Discussion followed. Motion [ *Josh McDougall / Amy Smith* ] to approve of the 2025-2026 budget with adding \$800 to account 786 002, Holiday Open House and taking \$800 from account 914 003, Office Space Maintenance. Motion carried.

#### A roll call vote was taken:

Roll Call			
Kathy Poehling	No	Shannon Heng	Yes
Faith Johnson	No	Diana Casey	Yes
Terri Childers	No	Dawn Crump	Yes
Rae Carlson	Yes	Jana Deaver	Yes
Amanda Kloke	Yes	Lori Krebs	Yes
Joshua McDougall	Yes	Michelle Richards	Abstain
Amy Smith	Yes	Michelle Settlemyer	Yes
Stacie Stevens	Yes	Sarah Dragon	No
Jim Goetz	No		

Yes Votes - 11 No Votes - 5 Absent - 0 Abstain - 1 Motion Carried

B. **CAF Elections.** Kathy mentioned that there are two vacancies for next year, Edward Ventura, Jr. and Stacie Stevens. Nominations will be taken from the floor at the February AR meeting.

#### VI. Reports

#### A. Committee Reports

1. Compensation and Benefits. Report included in the packet.

#### B. President's Report — Kathy Poehling

- 1. Listening Sessions Kathy stated that the Listening Sessions have been a success and informed the Board the dates of the upcoming Listening Sessions and asked that they all attend.
- 2. Board Retreat and Future Training Kathy said that the last board retreat went well and we are looking for ideas for future training.
- 3. School Visits Kathy informed that Board that the school visits are going well, and they plan on visiting more schools this month for the Just One campaign.

#### C. Vice Presidents' Report

- 1. Member Benefits Faith Johnson
  - a) Current membership enrollment is <u>2074</u> full time, <u>4</u> part time, <u>29</u> ESP, and <u>9</u> Substitutes.
- 2. Advocacy Terri Childers
  - a) No report.

## VII. Next Meeting

The next Board of Directors meeting will be Monday, March 3rd, 2025, at approximately 5:00 p.m.

## VIII. Adjournment

Motion [ Amy Smith / Jana Deaver ] to adjourn the meeting at 7:03p.m. Motion carried.

Kathy Poehling, President

Atteste

ng, Pre∕side∕nt

Gloria A. Bustillos, Staff-Associate

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Date