

I. Call to Order and Introductions; Flag Salute; Land Acknowledgement; Mission and Vision Statement Reading

The Omaha Education Association Board of Directors meeting was called to order at 5:03 p.m. by President, Kathy Poehling.

Present:

Kathy Poehling, President
Faith Johnson, VP-Member Benefits
Terri Childers, VP-Advocacy
Shannon Heng, Alternative Ed/Trans. Prog. North Site
Rae Carlson, Senior High
Jim Goetz, Senior High
Michelle Settlemyer, Senior High
Stacie Stevens, Middle
Amy Smith, Middle
Lori Krebs, Middle
Joshua McDougall, Elementary
Amanda Kloke, Elementary
Dawn Crump, Elementary
Diana Casey, Elementary
Jana Deaver, Elementary
Michelle Richards, Elementary
Sarah Dragon, Elementary

Absent:

Absent, excused

Motion [Rae Carlson / Sarah Dragon] to approve the agenda with flexibility. Motion carried.

II. NSEA Staff Report –Kathie Garabrandt & Dave Herbener

1. Kathy Poehling talked about the Listening Tours. Discussion followed.
2. Dave and Kathie went over a few items in their reports. Discussion followed.

III. Minutes and Financial Reports

- A. **Minutes.** Motion [*Rae Carlson / Sarah Dragon*] to adopt all March minutes with the change of Amy Smith's name and to the appropriate motion outcome of Board of Directors meetings as printed. Motion carried.
- B. **Financial Reports**
 1. Motion [*Josh McDougall / Amy Smith*] to approve the March bills paid and restore the revolving fund to \$350.00. Motion carried.
 2. Motion [*Rae Carlson / Sarah Dragon*] to approve the February financial statement. Motion carried.

IV. Unfinished Business

- A. **Grievance Executive Session.**

V. New Business

- A. **Laurels Night Award Nomination Selections in Executive Session.**
- B. **NEA RA Airfare Allotment Decision.** Motion [*Rae Carlson / Jana Deaver*] to approve airfare travel expenses not to exceed \$700 per ticket. The President will choose the cheapest option. Motion carried.
- C. **NEA RA Travel Guidelines.** Motion [*Rae Carlson / Sarah Dragon*] to approve a per diem rate per day, for every day including travel, with the ability to roll the money over each day. Motion carried.

VI. Reports**A. Committee Reports**

1. Membership. Report included in the packet.

B. President's Report — Kathy Poehling

1. *President's Communications* — Board members were given an opportunity to review communications.

C. Vice Presidents' Report

1. Member Benefits — Faith Johnson
 - a) Current membership enrollment is 2,093 full time, 4 part time, 30 ESP, and 8 Substitutes.
2. Advocacy — Terri Childers
 - a) No report.

VII. Executive Session

Motion [*Rae Carlson / Michelle Richards*] to move to Executive Session at 6:37 p.m. and include Gloria Bustillos. Motion carried.

Motion [*Amy Smith / Shannon Heng*] to return to regular session at 8:13 p.m. Motion carried.

Motion [*Rae Carlson / Amy Smith*] to approve the actions discussed in Executive Session. Motion carried Unanimous.

Motion [*Amanda Kloke / Josh McDougall*] to return to Executive Session at 8:14 p.m. Motion carried.

Motion [*Jana Deaver / Michelle Richards*] to return to regular session at 8:45 p.m. Motion carried.

Motion [*Josh McDougall / Amy Smith*] to approve the recipients for the 2025 Laurel's Night Awards as discussed in Executive Session. Motion Carried.

VIII. Next Meeting

The next Board of Directors meeting will be May 7th, 2025, at approximately 5:00 p.m.

IX. Adjournment

Motion [*Josh McDougall / Amy Smith*] to adjourn the meeting at 8:46 p.m. Motion carried.

Attested,

Respectfully Submitted,



Kathy Poehling, President

4/9/25

Date



Gloria A. Bustillos, Staff Associate

Date