



## Bylaws

The OEA Governance Committee has been working on the OEA Bylaws for almost two years. There have been several opportunities for the membership to come and help write the bylaws along with opportunities to give feedback. Many items in our bylaws were out of compliance with the federal laws which are called Labor Management and Disclosure Act of 1959 (LMRDA). These laws have not been enforced in the past, however the current administration is threatening that unions need to comply. We have been advised by both NEA and NSEA legal teams to get our documents compliant and both have even given us examples of language to include in the OEA bylaws. We have been transparent with the membership throughout the process. It is your right as a member to vote for or against the bylaws. Please look for the email that was sent yesterday and have your vote count.

Thank you,  
Kathy Poehling  
OEA President

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