



Welcome Back to School!

Dear colleagues,

Welcome back to a brand-new school year! I want to extend my deepest gratitude and warmest wishes as we return to our classrooms, hallways, and communities ready to inspire, uplift, and educate.



I know the past few years have tested us in ways we never imagined. Yet through every challenge, you've shown resilience, compassion, and unwavering commitment to your students and each other. That's the power of educator's collaborative voices and the strength of our union.

This year, our union remains focused on upcoming negotiations and engaging all of our members in the process. We will continue to advocate for your rights as a professional educator and amplifying your voice in every decision that affects your work. The negotiations team will push for improvements in compensation, class sizes and plan time. Stay tuned for opportunities to get involved.

We are not just here to support you, we are here because of you. Your feedback, stories and leadership shape our priorities and our progress. If you are facing challenges, big or small, reach out. We are here to support you.

Upcoming dates:

- Comp & Benefits open work time: August 12th beginning at 3:30 pm
- Plan time proposal meeting: August 21st from 5-7 pm
- Brews with the Board: August 23rd from 9-11 am
- Extra duty proposal meeting: August 26th from 5-7 pm
- Calendar proposal meeting: August 27th from 5-7 pm
- FMLA and Special programs proposal meeting: August 28th from 5-7 pm
- Class size/case load proposal meeting: September 4th from 5-7 pm
- 1st AR meeting: September 9th from 5-6 pm

Any member is welcome to attend the proposal meetings to help finalize language we will propose to the district.

Let's stay connected:

Brews with the Board is a new event this year that will be held the Saturday after each AR meeting. This is an opportunity to bring any concerns or celebrations to the

board. You can also just come to talk, bring your ideas, or just have a quiet place to work.

This year, let's recommit to supporting one another. Whether it's sharing a lesson idea, lending a listening ear, or standing together in solidarity, we are stronger when we lift each other up.

You are the heart of this profession. You are the reason students thrive. And you are the reason our union continues to grow in strength and purpose.

In solidarity,
Kathy Poehling
OEA President

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