

I. Call to Order and Introductions; Flag Salute; Land Acknowledgement; Mission and Vision Statement Reading

The Omaha Education Association Board of Directors meeting was called to order at 5:00 p.m. by President, Kathy Poehling.

Present:

Kathy Poehling, President
Faith Johnson, VP-Member Benefits
Terri Childers, VP-Advocacy
Shannon Heng, Alternative Ed/Trans. Prog. North Site
Rae Carlson, Senior High
Jim Goetz, Senior High
Vacant, Senior High
Stacie Stevens, Middle
Amy Smith, Middle
Lori Krebs, Middle
Joshua McDougall, Elementary
Amanda Kloke, Elementary
Dawn Crump, Elementary
Diana Casey, Elementary
Jana Deaver, Elementary
Michelle Richards, Elementary
Sarah Dragon, Elementary

Absent:

Absent, excused

Special guest: Sharon Kresse, CFP®, AAMS®, Financial Advisor

Motion [*Jana Deaver / Amy Smith*] to adopt the agenda with flexibility. Motion carried.

II. NSEA Staff Report –Kathie Garabrandt & Dave Herbener

1. EFT Flip — Dave and Kathie gave the Board a recap of the EFT flip and went over a few items on their reports which were included in the packet. Discussion followed.

III. Minutes and Financial Reports

A. **Minutes.** Motion [*Rae Carlson / Amy Smith*] to approve the minutes of the April 2nd Board of Directors meeting as printed. Motion carried.

B. **Financial Reports**

1. Motion [*Faith Johnson / Amanda Kloke*] to approve the April bills paid and restore the revolving fund to \$350.00. Motion carried.
2. Motion [*Rae Carlson / Lori Krebs*] to approve the March financial statement. Motion carried.

IV. Unfinished Business

A. **Painting of the Interior Building.** Motion [*Jim Goetz / Amy Smith*] to paint and repair the walls of the building and to go over budget if necessary to pay for this job. Motion carried.

B. **Parking Lot Repair.** Motion [*Faith Johnson / Michelle Richards*] to repair the parking lot based on the bid from Parking Area Maintenance Inc., for OEA's parking lot repairs. Motion carried.

V. New Business

A. **Board Policy 3130.** Motion [*Amanda Kloke / Sarah Dragon*] to approve Board Policy #3130 as amended. Motion carried.

VI. Reports**A. Committee Reports**

1. Compensation and Benefits. Report included in the packet.

B. President's Report — Kathy Poehling

1. *President's Calendar and Communications* — Board members were given an opportunity to review communications and the President's calendars.
2. New Year Meeting Dates (2nd Draft) – Motion [*Jana Deaver / Michelle Richards*] to accept the 2025-2026 meeting dates as listed. Motion carried.

C. Vice Presidents' Report

1. Member Benefits — Faith Johnson
 - a) Current membership enrollment is 2,094 full time, 4 part time, 30 ESP, and 8 Substitutes.
 - b) Ad Hoc Finance Committee – Sharon Kresse, CFP®, AAMS®, Financial Advisor reviewed the current investment portfolios in Executive Session.
2. Advocacy — Terri Childers
 - a) No report.

VII. Executive Session

Motion [*Amy Smith / Lori Krebs*] to move to Executive Session at 5:03 p.m. and include Gloria Bustillos and Sharon Kreese. Motion carried.

Motion [*Amanda Klope / Josh McDougall*] to return to regular session at 5:28 p.m. Motion carried.

Motion [*Rae Carlson / Amy Smith*] to approve the actions discussed in Executive Session. Motion carried Unanimous.

Motion [*Amy Smith / Josh McDougall*] to accept financial agreements and keep investments the same. Motion Carried.

VIII. Next Meeting

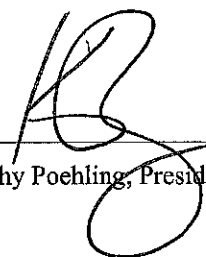
TBD

IX. Adjournment

Motion [*Rae Carlson / Josh McDougall*] to adjourn the meeting at 8:43 p.m. Motion carried.

Attested,

Respectfully Submitted,


Kathy Poehling, President

5/12/25

Date


Gloria A. Bustillos, Staff Associate

5/12/2025

Date