



Dear Members,

Over the past months, I've had the privilege of visiting many of your classrooms and walking the halls of our schools. What I've seen is nothing short of inspiring—your dedication, creativity, and resilience in the face of growing challenges are a testament to the strength of our profession. We know that teaching is difficult right now. The pressures are real, and the attacks on public education have been relentless. But in these moments, it's more important than ever that we **stand strong together**.

This fall, we move into a critical phase: negotiations. Our focus will be on:

- Increasing professionalism and respect for our work
- Reducing workload to support balance and sustainability
- Improving compensation and insurance to reflect the value we bring every day

We are committed to advocating for what you need and deserve. Your voice matters, and your presence is powerful. We look forward to seeing you at a negotiation session and continuing this work—together.

In solidarity,
Kathy Poehling
OEA President

□ Upcoming Events

October 20th from 5-8pm at OEA Negotiations
Come listen in on the changes we want in our contract.
October 21st from 5-6pm at OEA All member meeting
Come hear updates on negotiations
October 23rd from 5-8 pm Negotiations
October 27th from 5-8pm Negotiations
October 28th Membership meeting
We will be working on upcoming events
October 30th from 5-8 at OEA Negotiations
November 4th from 5-7 at OEA Retirement Seminar

SAVE THE DATE: November 1st from 9-11am OEA Open House

□ Teacher Tip of the Month

"Boundaries are a form of self-care."
Set limits on after-hours emails and grading. Your time is valuable.

We have been using your replies to the prompts to prepare for negotiations. Please reply to this email and answer the following question:

What does academic freedom mean to you?

One lucky person who replies will win a \$10 gift card!



Try email & social marketing for free!