



Negotiations Update

Negotiations for Monday the 20th has been cancelled. We will still be negotiating at OEA starting at 5 pm on October 23rd, 27th, and 30th. Plan on attending to see the negotiations team at work.

Wear RED on negotiations days to show everyone that We are the OEA and we want to support our team. Take a picture of yourself, your team, or your school wearing read and post it on our Facebook page. The negotiations team will be watching for them and want to see your support.

The district wants to hear from you regarding experiences in the classroom. OEA will be hosting empathy interviews on October 28th at 5 pm. The first 25 people to respond to this email that they want to have a voice and be at the interviews will have a spot held for them. We can only take 25, but I will save names to hopefully get another session set up. Dinner will be provided by OEA.

Length of the day:

We have had several calls from members asking about the 35 minutes outside of duty hours. Duty hours are when students are expected to be at school until dismissal. For example, duty hours for elementary schools would be from 8:50-4:05. If you have to be at school at 8:30 because of grab-n-go breakfast, your day would end at 4:20 pm. We count our duty time from bell to bell and anything outside of that time would count toward our 35 minutes. If you have any questions, please call your organizational specialist.

Important Dates:

October 21st: All member meeting from 5-6 pm
October 23rd: Negotiations at OEA 5 pm (Members only)
October 27th: Negotiations at OEA 5 pm (Members only)
October 28th: Empathy Interviews 5 pm
October 30th: Negotiations at OEA 5 pm (Members only)

November 1st: OEA Open House 10-12

November 4th: Retirement Seminar at OEA 5 pm (Members only) Registration will be coming.

Save the date: OEA annual board game and chili night November 14th 5pm.

Last but not least:

If you had one day each month as a plan day, what would you be able to do? Please reply to this email with your answer.

Have a relaxing weekend and hope to see you soon at a negotiation session.

Don't forget to wear red.

Kathy Poehling
OEA President



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